

**PLANNING SESSION**  
**MEETING OF THE BOARD OF EDUCATION**  
**January 26, 2016– District Office**

PRESENT: Mr. Gellar, Mr. Brady, Mrs. LaRosa, Mr. Maginniss, Mr. O'Connor, Mr. Ulrich  
8:18 pm 7:50 pm

ABSENT: Mr. Zotto

ADMINISTRATORS: Mrs. Burns, Mrs. Duffy, Dr. Rullan

ABSENT: None

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Meeting was called to order at 7:38 p.m., followed by the Pledge.

Motion was made by Bob Ulrich, seconded by Kevin O'Connor, and carried when all Board members present voted in favor to approve the minutes of the January 14, 2016 Regular Meeting.

**PERSONNEL:**

Motion was made by Kevin O'Connor, seconded by Bob Ulrich and carried when all Board members present voted in favor to approve TEACHING: CHILD-BEARING LEAVE OF ABSENCE (paid): Christine Fiore, Reading, effective January 25, 2016 (Bayview).

Motion was made by Scott Brady, seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve TEACHING: CHANGE OF REGULAR SUBSTITUTE APPOINTMENT: Corine-Ann Maglione, Mathematics, effective September 1, 2015 to June 30, 2016 (previously approved through February 1, 2016) (High School; Step 1<sup>1</sup>; replacing C. Zeck).

Motion was made by Bob Ulrich, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: LEAVE OF ABSENCE (unpaid): (Pursuant to the Family Medical Leave Act of 1993-12-week continuous medical coverage): Soley Vita, Elementary, effective January 25, 2016 - February 26, 2016, Paul J. Bellew.

Motion was made by Kevin O'Connor, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING ASSISTANTS: REGULAR SUBSTITUTE: Carla LaBombard, effective January 28, 2016 – June 30, 2016 (Bayview; Step 4 {pro-rated}); replacing J. Niesen {Leave of Absence}.

Motion was made by Bob Ulrich, seconded by Scott Brady and carried when all Board members present voted in favor to approve CIVIL SERVICE: RESIGNATION: Thomas Desmond, Custodial Worker I, effective February 5, 2016 (Oquenock).

Motion was made by Scott Brady, seconded by Bob Ulrich and carried when all Board members present voted in favor to approve CIVIL SERVICE: RESIGNATION: Diane Vargas, Cafeteria Aide, effective January 15, 2016 (Paul J. Bellew).

Motion was made by Kevin O'Connor, seconded by Bob Ulrich and carried when all Board members present voted in favor to approve CIVIL SERVICE: CHANGE OF STATUS: Lori Brites, Special Education Aide, effective January 27, 2016 (Oquenock; Step 8; change from Cafeteria Aide).

Motion was made by Bob Ulrich, seconded by Scott Brady and carried when all Board members present voted in favor to approve CIVIL SERVICE: CHANGE OF STATUS: Jacqueline Sarle, Special Education Aide, effective January 27, 2016 (Oquenock; Step 8; change from Cafeteria Aide).

Motion was made by Kevin O'Connor, seconded by Scott Brady and carried when all Board members present voted in favor to approve CIVIL SERVICE: LEAVE OF ABSENCE (unpaid) (Pursuant to the Family Medical Leave Act of 1992-12-week continuous medical coverage): Terrie Stork, Security/Receptionist Paraprofessional February 22, 2016 through May 20, 2016 (Paul J. Bellew).

Motion was made by Bob Ulrich seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve OTHER: PREFERRED SUBSTITUTE: Giavanna Donarumia, effective January 25, 2016 (West Islip High School; \$159.49 per day; replacing E. Jablonski {resigned}).

Motion was made by Scott Brady seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve OTHER: CLUBS/ADVISORS 2015-2016: HIGH SCHOOL: Dennis Montalto, Student Senate, effective January 11, 2016 (replacing E. Jablonski {resigned}).

Motion was made by Kevin O'Connor seconded by Bob Ulrich and carried when all Board members present voted in favor to approve OTHER: ADULT EDUCATION INSTRUCTORS SPRING 2016: Lenny Butler (Community CPR, First Aid) \$30/hour; Jake Caramico (How Money Works) no cost to West Islip; Steve Cottral (About Boat Safety) no cost to West Islip; Kim Crichton (Pilates, Qigong, Iyengar Yoga, Fitness Mix) \$30/hour; Mark DiCristo (Volleyball) \$30/hour; Matthew Haszinger (Volleyball) \$30/hour; Claudia Kavitt (Volleyball) \$25/hour; Bruce Liebeman (Defensive Driving) no cost to West Islip; Jane Loehle (Aquacise) \$35/hour; Samantha Massmann (Life Guard for Aquacise) \$20/hour; Kerry McCarthy (Acting) \$30/hour; Joann Niesen (Volleyball) \$25/hour; Alexandra Prieto (Zumba) \$30/hour; Robert Watts (Introduction to Guitar/Piano) \$30/hour.

Motion was made by Bob Ulrich seconded by Scott Brady and carried when all Board members present voted in favor to approve OTHER: ENRICHMENT INSTRUCTOR SPRING 2016 (\$275 per session): Jolene Meade (Up Cycle Craft Class).

Motion was made by Scott Brady seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve OTHER: SUBSTITUTE TEACHER (\$115 per diem): Michael Zone, effective January 27, 2016.

Motion was made by Kevin O'Connor, seconded by Scott Brady and carried when all Board members present voted in favor to approve 2015-2016 Affordable Care Act Administration/Consultant Services Agreement.

Policy Committee: The committee had a First Reading on the following policies:

No. 3290	Operation of Motor-Driven Vehicles on District Property
No. 4212	Table of Organization
No. 4330	Administrative Staff
No. 4420	Compensation and Related Benefits
No. 6110	Code of Ethics For All District Personnel
No. 6111	Notification of Arrest
No. 6120	Equal Employment Opportunity
No. 6140	Health Examinations
No. 6151	Drug-free Workplace
No. 6160	Professional Growth/Staff Development
No. 6210	Certified Personnel
No. 6211	Recruitment
No. 6211.1	Professional Staff Hiring
No. 6212	Certification
No. 6212.1	Incidental Teaching
No. 6213	Probation and Tenure
No. 6214	Staff: Separation
No. 6215	Nepotism
No. 6220	Temporary Personnel
No. 6410	Maintaining Discipline and Conduct
No. 6430	Employee Activities
No. 6440	Negotiations
No. 6551	Family and Medical Leave Act
No. 6560	Employee Assistance Program (EAP)
No. 7519	Naloxone ( <i>new policy</i> )

Motion was made by Bob Ulrich, seconded by Kevin O'Connor and carried when all Board members present voted in favor to adjourn to Executive Session at 7:53 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 8:02 p.m. on motion by Scott Brady, seconded by Kevin O'Connor and carried when all Board members present voted in favor.

Motion was made by Bob Ulrich, seconded by Scott Brady and carried when all Board members present voted in favor to adjourn to Executive Session at 8:11 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 8:21 p.m. on motion by Kevin O'Connor, seconded by Bob Ulrich and carried when all Board members present voted in favor.

Meeting adjourned at 8:22 p.m. on motion by Scott Brady, seconded by Bob Ulrich and carried when all Board members present voted in favor.

Respectfully submitted by,



Mary Hock  
District Clerk

All correspondence, reports or related material referred to in these minutes are on file in the District Office.