## REGULAR MEETING OF THE BOARD OF EDUCATION August 8, 2013 – High School

PRESENT: Mr. Brady, Mr. Gellar, Mrs. LaRosa, Mr. Maginniss, Mr. O'Connor, Mr. Ulrich, Mr. Zotto

ABSENT:

ADMINISTRATORS: Mrs. Burns, Mrs. Duffy, Dr. Rullan, Mr. Simon

ABSENT: None

ATTORNEY: Mr. Volz

Meeting was called to order at 8:00 PM, followed by the pledge.

ANNOUNCEMENTS: The Board of Education had two Special Board Meetings that were not scheduled in July. The purpose of the July 9<sup>th</sup> meeting was to approve the Robert Leoni, LLC lease, extend the Winkler lease and to approve stipends and raise for Mrs. Duffy. The July 24<sup>th</sup> meeting was to approve revisions in the Robert Leoni, LLC lease regarding insurance and start date.

No one wished to speak during an "Invitation to the Public".

Motion was made by, Scott Brady seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve the minutes of the Reorganizational and Regular Meetings of July 2, 2013 and the Special Meetings of July 9, 2013 and July 24, 2013.

The following students were recognized: <u>International Baccalaureate Diploma Program:</u> Theresa Beck, Joseph Becker, Melanie Berardicelli, Taylor Denara, Jessica Dewey, Julia Foote, Lauren Fregosi, Mary Haedrich, Bailey McLaughlin, Micah Miale, Robert Tyler Read, Stephen Schmitt, Jacob Socha, Alexander Stewart.

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Elizabeth Celesia, Special Education effective September 3, 2013 to September 2, 2015 (Beach Street; Step 5<sup>4</sup> (MA); replacing Arlene Lace {retired}).

Motion was made by Scott Brady, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Deanna Nicolosi, Special Education effective September 3, 2013 to September 2, 2016 (Bayview; Step 2<sup>4</sup> (MA); replacing Judith Warren {retired}).

Motion was made by Mike Zotto, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Lindsey Brooks, Special Education effective September 3, 2013 to September 2, 2016 (Beach Street; Step 1<sup>1</sup> (BA); replacing Geralyn Wilkins {retired}).

Motion was made by Mike Zotto, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Tara Annunziata, Mathematics, effective September 3, 2013 to September 2, 2016 (High School; Step 1<sup>1</sup> (BA); replacing Pearl Remily {retired}).

Motion was made by Mike Zotto, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve TEACHING: PART-TIME APPOINTMENT: Pamela Cirasole, Music, effective September 3, 2013 (District-wide; Step 126 (MA) (pro-rated at .6) newly budgeted position).

Motion was made by Scott Brady, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve TEACHING: PART-TIME APPOINTMENT: Alyssa Urbach, Mathematics effective September 3, 2013 (High School; Step1<sup>1</sup> (BA) {pro-rated at .8}; replacing Melissa Kennedy {retired}).

Motion was made by Bob Ulrich, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RESIGNATION: Carolynn Beyhl, Special Education Aide, effective September 3, 2013 (High School).

Motion was made by Mike Zotto, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RESIGNATION: Kathleen Culkin, Part-Time Food Service Worker, effective September 3, 2013 (High School).

Motion was made by Mike Zotto, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RESIGNATION: Sharon DaSilva, Part-Time Assistant Cook, effective July 15, 2013 (High School).

Motion was made by Mike Zotto, seconded by Scott Brady, and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RESIGNATION: Josephine Mariani, Cafeteria Aide, effective September 3, 2013 (Bayview).

Motion was made by Scott Brady, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RESIGNATION: Natalee Schaeffer, Preferred Substitute Teacher (ISS), effective June 30, 2013 (High School).

Motion was made by Mike Zotto, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RESIGNATION: Kim Smith, Cafeteria Aide, effective September 3, 2013 (Udall).

Motion was made by Scott Brady, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): LEAVE OF ABSENCE unpaid: Carol Caruso, Cafeteria Aide, effective September 3, 2013 through June 27, 2014 (High School).

Motion was made by Scott Brady, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): CHANGE IN STATUS: Richard Kelly, Chief Custodian, effective September 3, 2013 (Step 6; District Wide; change from Acting Chief Custodian).

Motion was made by Scott Brady, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): PERMANENT APPOINTMENT: Debra Harrell, Cafeteria Aide, effective November 6, 2012 (Udall).

Motion was made by Mike Zotto, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): PROBATIONARY APPOINTMENT: Tracie Cinquemani, Teacher Aide, effective September 3, 2013 (Step 1; Paul J. Bellew).

Motion was made by Ron Maginniss, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): SUBSTITUTE CUSTODIAN(\$9.75/hr): Matthew Crawford, effective July 3, 2013.

Motion was made by Ron Maginniss, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE) CHANGE IN TITLE: Robert Verito, Acting Custodial Worker II, effective July 29, 2013 (Kirdahy/Westbrook; replacing R. Kelly who is now Acting Chief Custodian).

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve OTHER: INSTRUCTIONAL SWIM AND FAMILY SWIM PROGRAMS 2013-14: Supervisor (\$40/hr): Jeremy Robertson, Head Supervisor, Bob Kollar, KristiLee Schubert-Hender, Kerri Whalen-Mitchell, Andrew Culmo, Jamie Storeoshenko. LIFEGUARD (\$10/hr): Jack Berdolt, Ashely Carter, Jesse Cohen, Kristina Conste, Cailin Cosentino, Dan Cunningham, Ryan Derosa, Chris Fioravanti, Eric Harris, Kiera Kelly, Eric Kohlhoff, Dan Linder, Phoebe Meringolo, Courtney Salatto, Christina Shaw, Eric Smith, Chris Whalen, Piotr Wlodkowski.

Motion was made by Bob Ulrich, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve OTHER: PREFERRED SUBSTITUTE: George Botsch, Preferred Substitute (ISS), effective September 3, 2013 (\$156.36 per day; High School; replacing N. Schaeffer {resigned}).

Motion was made by Bob Ulrich, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve OTHER: SUBSTITUTE TEACHER (\$100 per diem): Nicole Constantino, effective September 4, 2013, student teacher; Samantha Escalera, effective September 4, 2013, student teacher; Melanie Hagerman, effective September 3, 2013, student teacher; Aimee Iuliucci, effective September 3, 2013, student teacher; Vincent Jacaruso, effective September 3, 2013, student teacher; Sarah Jagiello, effective September 4, 2013, student teacher; Annie Kelley, effective September 3, 2013, student teacher; Sarah Lino, effective September 3, 2013, student teacher; Corine Ann Maglione, effective October 28, 2013, student teacher; \*Jaclyn McCaffrey, effective October 21, 2013, student teacher; Kaila O'Neill, effective September 4, 2013, student teacher; Robert Orbach, effective September 3, 2013, student teacher; Kelley Rattinger, effective September 3, 2013, student teacher; William Rivas, effective September 3, 2013, student teacher.

<sup>\*</sup>conditional pending finger printing

<u>CURRICULUM UPDATE</u>: Mrs. Burns welcomed Dr. Anne Rullan from the Three Village School District. Mrs. Burns discussed the recent testing scores for Grades 3-8. On September 3<sup>rd</sup> teachers will receive an overview of the testing results and on September 4<sup>th</sup> there will be workshops on NYSUT and Rubric. More information will be going to the principals shortly. Dr. Rullan also spoke about the results of the Grades 3-8 testing and will be evaluating the data. The student's individual results will be mailed home directly from Eastern Suffolk BOCES. Teachers will have the student's results early in the school year.

## **REPORT OF BOARD COMMITTEES:**

<u>Finance</u>: Bob Ulrich reported on the meeting that was held on 8/6/13. Some of the items reviewed were the, payroll summary report; internal claims audit report, system manager audit trail and warrants. Donations, special education contracts, cafeteria bids, 2013-14 Request for Proposal from Suffolk Transit, Resolutions and Eastern Suffolk BOCES contract were all discussed.

<u>Buildings and Grounds</u>: Scott Brady reported on the meeting that was held on 8/6/13. Some of the topics discussed were the condition of some of the school building signs, building leases, ongoing maintenance of HVAC system and interior and exterior door hinges. Cameras in the High School and buzzer intercom should be operational in September.

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve the following Resolution for the 2013-14 Income Eligibility Guidelines for Free and Reduced Price Meals or Free Milk.

Motion was made by Scott Brady, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve the following Special Education Contracts for the 2013-14: ACLD, Karin E. Burkhard, M.D., Cleary School for the Deaf, Harmony Heights, Henry Viscardi School, Home Care Therapies, LLC d/b/a Horizon Healthcare Staffing, Little Flower School District, Maryhaven Center for Hope, Metro Therapy, Inc., Nassau Suffolk Services for Autism/Behavioral Consultations, Nassau Suffolk Services for Autism, NYSARC, Inc. Suffolk Chapter; Summit School, The Hagedorn Little Village School.

Motion was made by Bob Ulrich, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve the following donations: PAWS - \$7,300.00; Ahold Financial/Stop&Shop (Beach)- \$1,309.75; Ahold Financial/Stop&Shop (Manetuck) - \$954.36

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve the following 2013-2014 Bids: Bagels, Bread, Cheese Pizza Without Commodity-Commercial Product, Commodity Foods Direct Diversion, Dairy, Dishwashing Supplies, Drinks, Frozen, Grocery, Meat, Paper and Disposable Supply, Snacks, Snacks Choose Sensibly, Snacks Healthier Choice.

Motion was made by Scott Brady, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve the 2013-2014 Request for Proposal: Suffolk Transit Service, Inc.

Motion was made by Bob Ulrich, seconded by Scott Brady, and carried when all Board members present voted in favor to approve the 2013-2014 Eastern Suffolk BOCES Contract.

Regular Meeting August 8, 2013

Motion was made by Scott Brady, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve the 2013-2014 Tax Levy Resolution.

## PRESIDENT'S REPORT:

Mr. Gellar informed the audience that the district will have ninety percent of the two buildings rented. The process has gone well and they have made good headway.

Motion was made by Annmarie LaRosa, seconded by Scott Brady, and carried when all Board members present voted in favor to approve WISE (West Islip Secretarial Employees) Agreement.

Motion was made by Bob Ulrich, seconded by Scott Brady, and carried when all Board members present voted in favor to approve Memorandum of Agreement with WITA regarding Maria Simeone/part-time employment.

Motion was made by Bob Ulrich, seconded by Scott Brady, and carried when all Board members present voted in favor to approve National Grid Lease subject to review by tenant and approval by counsel.

Motion was made by Scott Brady, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve a three year lease with Housing Trust Fund Corporation subject to review by tenant and approval by counsel.

Motion was made by Bob Ulrich, seconded by Scott Brady, and carried when all Board members present voted in favor to approve amendment of lease with Bridges Academy subject to review by tenant and approval by counsel.

Motion was made by Scott Brady, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve amendment of lease with ASK US subject to review by tenant and approval by counsel.

SUPERINTENDENT'S REPORT: Mr. Simon spoke about the goals and objectives the Board of Education set for 2012-13. He discussed each of the goals and updated the audience.

## NOTICES/REMINDERS:

First Day of School for Teachers: Tuesday, September 3

First Day of School for Students: Monday, September 9

The following residents wished to speak during an "Invitation to the Public" - Mrs. Michelle Delaney, Mrs. Diane Larkin, Mrs. Catherine Artusa and Mrs. Doreen Hantchel.

Mrs. Delaney, 62 Udalia Rd. West Islip – Mrs. Delaney asked about the raises and stipends that were approved in the July minutes and felt that these raises were not discussed at the budget meetings that took place earlier in the year. She wanted to know if the residents were voting on these increases when they voted on the budget in May. Mr. Gellar clarified that the stipends and raises given were not additions to the budget. They are given annually and are a cost saving measure since adding additional staff is more expensive. Mr. Simon also explained how the administrative staff has been cut extensively over the past three years. The stipends that are given to the remaining administrative staff are actually an eighty percent savings for the district.

Mrs. Larkin, 31 Duffin Ave. West Islip – Mrs. Larkin spoke about how she has worked for the district for 15 years and was not pleased with the stipends and raises approved in the July 9<sup>th</sup> minutes. Mrs. Larkin is the president of the paraprofessional chapter of WITA and had to fight for not more than 2% for her staff. Mr. Gellar responded that the central administrators have taken no pay increases in, I believe, two out of the previous four years. All the other units do get a raise to some extent. Mr. Gellar went on to explain how the stipends are not an addition to the budget but are a savings to the district.

Mrs. Artusa, 574 Peter Paul Drive, West Islip - Mrs. Artusa had questions and concerns regarding the district leasing to National Grid. As a parent, she is concerned about the many employees that will come in and out of the Kirdahy building over the course of six months. Mr. Gellar explained that all of National Grid's employees will be vetted and the amount of employees coming in and out will be contained. The employees will enter and exit from one door in the north hallway. Bridges Academy will be installing security cameras and the employees will be parking in the north parking lot. The district is satisfied with the security that is in place. This is a good rental opportunity and will raise \$40,000 over six months for the district. Mrs. Artusa also inquired about the dates of the furlough days. Mr. Simon told Mrs. Artusa that the dates will be decided in the near future. Mrs. Artusa also had questions regarding class size. Mr. Simon assured her there were no significant changes.

Mrs. Hantzschel, 1129 Jefferson Ave, West Islip – Mrs. Hantzschel spoke about the budget and felt that raises should be reflected and explained when the budget is prepared in February, March and April so that the community has a better understanding. Mr. Gellar explained how these decisions are always made at the end of the school year and does not coincide with budget preparation. Mrs. Hantzschel also had concerns regarding National Grid employees. Mr. Gellar told Mrs. Hantzschel that National Grid does perform background checks on their employees. Lastly, Mrs. Hantzschel had inquiries regarding the reading curriculum. Mrs. Burns informed her that there will be a Parent Academy early in the school year for grades K – 8 in October and exact information will be posted on the school website.

Motion was made by Ron Maginniss, seconded by Scott Brady, and carried when all Board members present voted in favor to adjourn to Executive Session at 9:30 PM for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 10:13 PM on motion by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor.

Regular Meeting August 8, 2013

Motion was made by Scott Brady, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve John Zuhoski - District Wide Printing Services 2013-2014 - \$18,734.

Meeting adjourned at 10:14 PM on a motion by Scott Brady, seconded by Bob Ulrich and carried when all Board members present voted in favor.

Respectfully submitted by,

Mary Hock Mary Hock

**District Clerk** 

All correspondence, reports, or related materials referred to in these minutes are on file in the District Office.