

REGULAR MEETING OF THE BOARD OF EDUCATION

**August 21, 2003—High School
President Kevin Micucci, Presiding**

PRESENT: Mr. Micucci, Mr. Smith, Mrs. Biesel, Mr. Hodgson, Mrs. Lipman, Mrs. McAteer (8:09)
Mr. Pastore,
Attorney: Mr. Volz

The meeting was called to order at 8:07 PM, followed by the Pledge. No one wished to speak during An Invitation to the Public.

Motion was made by Mrs. Biesel, seconded by Mr. Pastore and carried when all board members present voted in favor to approve the minutes of the Organizational Meeting of July 14, 2003, the minutes of the Regular Meeting of July 14, 2003, and the minutes of the Special Meeting of July 29, 2003.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor, except Mr. Pastore who opposed, to approve ADMINISTRATIVE TENURE APPOINTMENT: Christopher B. Pulitano, Director of Guidance, K-12, effective October 1, 2003.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve ADMINISTRATIVE PROBATIONARY APPOINTMENT: John E. Mullins, Assistant Principal, effective August 15, 2003 through August 14, 2006, annual salary \$78,320.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING RESIGNATION: Nancy Priegue, School Psychologist, effective July 15, 2003.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING RESIGNATION: Erica Sementilli, Foreign Language Teacher, effective July 12, 2003.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING RESIGNATION: John E. Mullins, Physical Education Teacher, effective August 15, 2003.

Motion was made by Mr. Smith, seconded by Mr. Pastore and carried when all board members present voted in favor to approve TEACHING LEAVE OF ABSENCE: Timothy Mullins, Physical Education Teacher, effective August 29, 2003 through June 30, 2004.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING LEAVE OF ABSENCE: Deborah Pulitano, Social Studies Teacher, effective August 29, 2003 through June 30, 2004.

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Motion was made by Mrs. Biesel, seconded by Mr. Smith and carried when all board members present voted in favor to approve ADMINISTRATIVE APPRENTICESHIP APPOINTMENT: Timothy Mullins, effective August 29, 2003 through June 30, 2004.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve ADMINISTRATIVE APPRENTICESHIP APPOINTMENT: Deborah Pulitano, effective August 29, 2003 through June 30, 2004.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to table approval of TEACHING: LEAVE OF ABSENCE: Lauren E. Ippoliti.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: CHILD BEARING LEAVE OF ABSENCE (paid) Janet Renganeschi, Elementary Teacher, effective August 29, 2003.

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: CHILD BEARING LEAVE OF ABSENCE (paid): Diane M. Restivo, Guidance Counselor, effective August 29, 2003.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: CHILD BEARING LEAVE OF ABSENCE (paid): Nancy Yost, Mathematics Teacher, effective August 28, 2003.

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid): Andrea Miller, Elementary Teacher, effective August 29, 2003 to June 30, 2004.

Motion was made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Elementary: Kerri lerardi, effective August 29, 2003 to August 28, 2005, Step 2.1.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Music: Barbara Vultaggio, effective August 29, 2003 to August 28, 2006, Sep 1.1.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: School Psychologist: Melissa Torres-Gallegos, effective August 29, 2003 to August 28, 2006, Step 2.8.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Speech: Kara Kohlhepp, effective August 29, 2003 to August 28, 2006, Step 1.4.

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Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: JoAnne Ambrose, Elementary Teacher, effective August 29, 2003 to June 30, 2004, Step 1.4.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Nancy Coleman, Elementary Teacher, effective August 29, 2003 to June 30, 2004, Step 1.1.

Motion was made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Anne Joy, Elementary Teacher, effective August 29, 2003 to June 30, 2004, Step 2.1.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Heather Lech Kirk, Elementary Teacher, effective August 29, 2003 to June 30, 2004, Step 2.1.

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Cathy O'Neill, Elementary Teacher, effective August 29, 2003 to June 30, 2004, Step 2.1.

Motion was made by Mrs. Lipman, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Robert M. Weiss, Social Studies Teacher, effective August 29, 2003 to June 30, 2004, Step 1.1.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Debra Paterno, Paraprofessional, effective July 15, 2003.

Motion was made by Mrs. Biesel, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Debra Byrne, Assistant Cook, effective August 18, 2003.

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Keith Beecher, Custodial Worker I, effective August 18, 2003, Step 1.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Paulette Calamia, Special Ed Paraprofessional, effective August 29, 2003, Step 1.

Motion was made by Mrs. McAteer, seconded by Mr. Smith and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Debra Byrne, Custodial Worker I, effective August 18, 2003, Step 1.

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Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Maria Policastro, Special Ed Paraprofessional, effective August 29, 2003, Step 1.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Robert Anderson, Bus Driver, effective August 28, 2003, Step 1.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: Interim Head Bus Driver (\$200 per diem): Gerry Sabiston, effective August 1, 2003.

Motion was made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$85 per diem): Edward Aromando, effective August 29, 2003, student teacher; Michelle Mellilo, effective September 3, 2003; Jillian Planz, effective August 29, 2003; Shellie Ramlall, effective August 29, 2003, student teacher; Kimberly Toscano, effective August 29, 2003, Guidance Intern.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: FALL COACHES: Gymnastics: Karyn Fazio, Varsity Coach.

Motion was made by Mrs. Lipman, seconded by Mr. Smith and carried when all board members present voted in favor to approve OTHER: FALL COACHES: Boys Soccer: Scott Key, JV Coach.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: FALL COACHES: Boys Soccer: John Lavery, Beach Street MS Coach.

The Finance Committee met on 8/12/03. Mr. Pastore moved to approve warrants for payment, seconded by Mr. Smith. Motion was carried when all board members present voted in favor. Warrants are on file in the District Office.

There were no meetings held this month for: Policy, School Board/Student Liaison, Public Relations, Health & Wellness.

The Buildings & Grounds Committee met on 8/12/03. Mrs. McAteer reported on Committee on Special Education/Preschool Special Education recommendations re: classification/placement/I.E.P. modifications of students as delineated: District Level: CSE ID#: 2863, 4354; Building Level CSE ID#5609, 5607.

The Treasurer's Report for May was presented. Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve budget transfers, as recommended by Finance Committee.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to accept Tax Anticipation Notes rates: \$19,000,000 @ 1.5%, and \$3,000,000 @ 1.75%.

Motion was made by Mr. Pastore, seconded by Mr. Smith and carried when all board members present voted in favor to approve bond issue credit change orders, as recommended by the Finance Committee: Quad Construction: \$29,500, \$37,000 & \$22,500 for work performed at Bayview, Oquenock & Bellew, respectively.

Motion was made by Mr. Pastore, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve Library bond issue change orders, as recommended by the Finance committee: credit of \$10,000 to LouGene, Inc.; \$48,267 to LouGene, Inc.; \$3,175. to A.R. Kropp Co. & Sons.

Motion was made by Mr. Pastore, seconded by Mr. Smith and carried when all board members present voted in favor to accept donation, with thanks, of tools from resident, Mr. Peter Coppelli, to be used in High School woodworking shop (5-speed Craftsman wood lathe, six piece wood lathe chisel set, and wood lathe table).

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve resolution for Breakfast Program Exemption 2003-04 School Year: RESOLVED, that the West Islip U.F.S.D. shall request a Breakfast Program exemption for the 2003-04 school year for the schools listed below. This request is based on documentation indicating the lack of need for such a program in the West Islip School District for these schools: Bayview Elementary School, Captree Elementary School, Manetuck Elementary School, Paul J. Bellew Elementary School, Westbrook Elementary School, Oquenock Elementary School.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve Health Service Contract with West Islip UFSD: Commack School District (Solomon Schecter Day School) 1 student @\$329.74 = \$329.74.

Motion was made by Mr. Hodgson, seconded by Mrs. Bieselin and carried when all board members present voted in favor to appoint Mrs. McAteer as Board Delegate to the New York State School Boards Association's annual convention, Mrs. Lipman as alternate.

Motion was made by Mr. Smith, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve additional CSE/CPSE parent member: Mr. Alexander S. Filosa, Jr.

An Invitation to the Public was held, with one community member speaking. Subject of concern has been recorded in log.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to adjourn to Executive Session at 8:55PM, for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 9:43 PM on motion made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor.

Motion was made by Mrs. Lipman, seconded by Mr. Smith and carried when all board members present voted in favor to approve TEACHING LEAVE OF ABSENCE (unpaid) to Lauren E. Ippoliti, English Teacher, effective August 29, 2003 through June 30, 2004.

Motion was made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve carry-over of four (4) vacation days from 2002-03, for Joan Niles to the 2003-04 school year.

Motion was made by Mrs. Lipman, seconded by Mr. Smith and carried when all board members present voted in favor to authorize Board President to sign Memo of Agreement with WITA, re: science position.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING PROBATIONARY APPOINTMENT: Sheri Nappi, Science Teacher, effective August 29, 2003 to August 28, 2006.

Motion was made by Mrs. Biesel, seconded by Mrs. Lipman and carried when all board members present voted in favor to authorize Board president to sign Memo of Agreement re: administrative apprentice position.

Motion was made by Mr. Hodgson, seconded by Mrs. Biesel and carried when all board members present voted in favor to authorize Board president to sign Stipulation of Settlement with Pav-Lak.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve credit change order for Pav-Lak in the amount of \$100,000.

Motion was made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor to adjourn to a Super-Executive Session at 9:55 PM. Meeting reconvened and adjourned at 10:15 PM on motion made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross
District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.

SPECIAL MEETING OF THE BOARD OF EDUCATION
August 28, 2003—District Office
President Kevin Micucci, Presiding

PRESENT: Mr. Micucci, Mr. Smith, Mr. Hodgson, Mrs. Lipman, Mrs. McAteer, Mr. Pastore

ABSENT: Mrs. Bieselin

Administrators: Dr. Blau, Ms. McCullough, Mr. Stern

Meeting was called to order at 7:36 PM, followed by the Pledge. Announcements: Dr. Blau invited all board members to attend Superintendent's Conference Day tomorrow. Mrs. Lipman was asked by REFIT to serve on their board, which she has accepted.

Motion was made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Dina Barone, English Teacher, effective August 29, 2003 to June 30, 2004, Step 1.1.

Motion was made by Mr. Hodgson, seconded by Mr. Pastore and carried when all board members present voted in favor to approve TEACHING: PART TIME APPOINTMENT: Monique J. Barricelli, Foreign Language Teacher, effective August 29, 2003 to June 30, 2004, 3/5 of Step 5.4.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PREFERRED SUBSTITUTE: Frank Franzone, In School Suspension, effective August 29, 2003 to June 30, 2004 (\$116.67 per diem as per Letter of Agreement).

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: CHILD BEARING LEAVE OF ABSENCE: Tammey E. Dragelin, Elementary Teacher, effective August 28, 2003.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: RESCISSION OF PROBATIONARY APPOINTMENT: Michelle Anzelone, Mathematics Teacher, effective August 29, 2003.

Motion was made by Mr. Pastore, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Ralph D'Amato, Mathematics Teacher, effective August 29, 2003 to August 28, 2006, Step 1.1.

Motion was made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: Abolishment of Position: Be it resolved, that upon the recommendation of the Superintendent of Schools, the following Civil Service position in the West Islip School District be abolished as follows, effective August 29, 2003: Area: Principal Stenographer; No. of Positions: 1.

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Motion was made by Mrs. Lipman, seconded by Mr. Smith and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: Establishment of Position: Be it resolved, that upon the recommendation of the Superintendent of Schools, the following Civil Service position in the West Islip School District be established as follows, effective August 29, 2003: Area: Senior Clerk Typist; No. of Positions: 1.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: Resignations: Betty Hirt, Paraprofessional, effective August 18, 2003; Ellen Papa, Paraprofessional, effective August 22, 2003.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Susan Aronson, Paraprofessional, effective September 3, 2003, Step 1.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Theresa Careri, School Nurse, effective September 3, 2003, Step 1, Floater Nurse.

Motion was made by Mrs. Lipman, seconded by Mr. Hodgson and carried when all board members present voted in favor, except Mr. Micucci who abstained, to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Susan Micucci, Paraprofessional, effective September 3, 2003, Step 1.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: LEAVE OF ABSENCE (unpaid): Debra Lucia, Paraprofessional, effective August 29, 2003 to June 30, 2004.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: LEAVE OF ABSENCE (unpaid): Jean Schilling, Paraprofessional, effective August 29, 2003 to June 30, 2004.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: LEAVE OF ABSENCE (unpaid): Gloria Vitale, Paraprofessional, effective August 29, 2003 to June 30, 2004.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHILD REARING LEAVE OF ABSENCE (unpaid): Denise Kessler, Food Service Worker, effective September 29, 2003 to June 30, 2004.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHANGE IN STATUS: Mary Lempin, Assistant Cook, effective August 28, 2003 (change from p/t asst. cook to 6 hr. asst. cook).

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Motion was made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor, except Mr. Hodgson, to accept OTHER: RESIGNATION: John E. Mullins, Jr., Boys' Varsity Soccer Coach, effective August 22, 2003.

Motion was made by Mrs. Lipman, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$85 per diem): Michelle Anzelone, effective August 29, 2003; Jessica Bunch, effective August 29, 2003; Heather Dallas, effective August 29, 2003.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: ALTERNATIVE SCHOOL FACULTY: Victoria Newell, Earth Science (1 class) \$6,770 per full year class.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve Stony Brook Partnership Agreement.

Discussion items: Kindergarten numbers, letter re: Bell Garden Estate, Bayview after-school dance letter.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to authorize Board President to approve board member attendance at annual NYSSBA convention and all future conferences/conventions throughout the year.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve agreement with Islip Town regarding the Boulevard property.

Motion was made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve resolution: Whereas, the Board of Education of the West Islip Union Free School District hereby authorizes members of the Board of Education to participate in the health insurance plan in which the West Islip Union Free School District participates, referred to as the Empire Plan, in accordance with general Municipal Law Section 92-a(4), provided however, that the cost of the participation by such members of the Board of Education and their families shall be borne by such members.

Motion was made by Mr. Pastore, seconded by Mr. Smith and carried when all board members present voted in favor to adjourn to Executive Session at 8:17 PM for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 9:35 PM on motion made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor.

Motion was made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve merit pay, as per Administrator's contract, for 2002-03 year, for the following administrators: Mary E. Anderson \$5,018., Anne Shierant \$5,018., Zaphiria Gabriel \$5,018., Dan Hunter \$5018.

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Motion was made by Mrs. Lipman, seconded by Mr. Smith and carried when all board members present voted in favor to approve the following resolution: RESOLVED, that pursuant to Section 71 of the Civil Service Law and the Regulations of the Department of Civil Service, the employee named in executive session is hereby directed to appear for a medical examination in the office of the physician to be designated by the Superintendent; and it is FURTHER RESOLVED, that the physician designated by the Superintendent is hereby appointed pursuant to Section 71 of the Civil Service Law and the Regulations of the Department of Civil Service to evaluate said employee's ability to perform her duties.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to reconvene at 9:35 PM.

Meeting adjourned at 9:40 PM on motion made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor.

Respectfully submitted by

**Carolyn J. Cross
District Clerk**

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.