REGULAR MEETING OF THE BOARD OF EDUCATION

November 9, 2005—Bayview Elementary School

President George Smith, Presiding

PRESENT: Mr. Smith, Mr. Pastore, Mrs. Bieselin, Mrs. Heine, Mrs. McAteer

ABSENT: Mrs. Lipman, Mr. Micucci

Administrators: Dr. Blau, Mrs. Duffy, Mr. Stern, Mr. Zocchia

Attorney: Mr. Volz

The meeting was called to order at 8:10 P.M., followed by the Pledge. No one wished to speak during "An Invitation to the Public.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve the minutes of the Regular Meeting of October 11, 2005, and the minutes of the Special Meeting of October 25, 2005. Mrs. Heine requested page 7 of the minutes for the Regular Meeting of October 11, 2005 be amended to reflect she hadn't received any of the finance materials and was not comfortable voting on the budget transfers.

Representatives from Callaghan Nawrocki LLP, Certified Public Accounts & Business Consultants, presented their report on agreed upon procedures pertaining to the District's internal control structure in the areas of cash receipts, cash disbursements, payroll, and budget transfers for the years ended June 30, 2004 and June 30, 2005. They also had performed an extensive analysis of the District's financial data for the fiscal years ended June 30, 2004 and June 30, 2005. Questions were answered from the public. Document references: "Agreed Upon Procedures Pertaining to the Internal Controls for Cash Receipts, Cash Disbursements, Payroll and Budget Transfers", "Flowcharts", and "Exhibits", all prepared by Callaghan Nawrocki LLP.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT: Erin Doherty, Speech Teacher, effective November 18, 2005.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT: Melissa Curley, Special Education, effective December 6, 2005.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: RESIGNATION: Amie Lempin, Special Education Teacher, effective November 14, 2005.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: CHILD BEARING LEAVE OF ABSENCE: Beth Schmitz, Speech Teacher, effective December 2, 2005.

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Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE: Stephanie Pugliese, English Teacher, effective October 10, 2005 to June 30, 2006.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (Pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage): Linda Marino, Art Teacher, effective November 14, 2005 to February 12, 2006.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (Pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage): Melissa Morana, Science Teacher, effective November 3, 2006 to January 2, 2006.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor, except Mrs. Heine who was opposed, to approve TEACHING: PART TIME DEAN APPOINTMENTS (Stipend \$5,500 prorated for 2005-06 school year): Craig Evans, Dean of Students, effective November 14, 2006; George Gagliardi, Dean of Students, effective November 14, 2005; John Sparacio, Dean of Students, effective November 14, 2005; Elizabeth Walsh-Bulger, Dean of Students, effective November 14, 2005.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Nicole Herzog, English Teacher, effective September 1, 2005 to June 30, 2006, Step 1¹, replacing S. Pugliese, H.S.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor, except Mrs. Heine who was opposed, to approve TEACHING: REGULAR SUBSTITUTE: Teresa Romanelli, Elementary Teacher, effective January 5, 2006 to June 30, 2006, Step 11, replacing C. Evans, Beach St.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor, except Mrs. Heine who was opposed, to approve TEACHING: RECALL OF EXCESSED ELEMENTARY TEACHER: Karen Nordland, Elementary Teacher, probationary period November 14, 2005 to November 13, 2006, Captree, Grade 4, replacing C. Evans.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor, except Mrs. Heine who was opposed, to approve TEACHING: PART TIME APPOINTMENT: Patrick Tunstead, Social Studies Teacher, effective November 14, 2005, Step 1¹, prorated at .8: Beach St., .6 replacing G. Gagliardi; .2 replacing E. Walsh-Bulger.

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Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PREFERRED SUBSTITUTE: Phillip Kane, In School Suspension, effective November 14, 2005 to June 30, 2006, \$127.14 per diem as per LOA; replacing P. Tunstead.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Robert Grotz, Custodial Worker I, effective October 28, 2005.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Eileen Christofi, Teacher Aide, effective November 8, 2005.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Teri Brett, Cafeteria Aide, effective October 17, 2005, Step 1, replacing R. White.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Stacey MacGregor, Teacher Aide (grant funded), effective October 17, 2005, Step 6, new position.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Diane Scherer, Cafeteria Aide, effective October 14, 2005, Step 1, replacing C. Kane.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Stephen D'Angelo, Groundskeeper I, effective November 14, 2005, Step 1, replacing W. Quinn, retired.

Motion was made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RECALL: Susan Lombardi, Teacher Aide, effective October 31, 2005, Step 4, replacing L. Albanese.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHANGE IN STATUS: Donna Cummings, Teacher Aide (grant funded), effective October 31, 2005, Step 1, new position, change from 3 hour cafeteria worker.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CLERICAL (\$8.83/hr): Lisa Spradley, effective November 4, 2005; Sophie Sparacino, effective October 25, 2005.

Motion was made by Ms. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE NURSE (\$85 per diem): Andrea Flannery, effective October 27, 2005.

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Motion was made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSITUTE FOOD SERVICE WORKER (\$6.50/hr): Lisa Stradley, effective November 4, 2005.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RETIREMENT: Mary Larsen, Account Clerk, effective November 30, 2005.

Motion was made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$85 per diem): Melanie Beach, effective October 12, 2005; Robin Brisson, effective October 26, 2005; Andrea Flannery, effective October 27, 2005; Jacqueline Gervasio, effective October 25, 2005; Kristie Locasio, effective October 31, 2005, *student teacher*; Karen McLeod, effective October 28, 2005; Christine Poupis, effective October 25, 2005; Carol Ann Ryan, effective October 25, 2005; Joshua Schmidt, effective October 26, 2005; Lorraine Smith, effective October 19, 2005; John Verbeke, effective October 25, 2005.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: AUDITORIUM TECHNICIAN – 2005-06 School Year: John Kennedy, Beach Street Middle School (school functions \$75 per event; rental function \$50/hr) (shared payment based upon availability as needed).

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: ADVISORS/CLUBS 2005-06 School Year: <u>Revised Appointments</u> (*change from shared stipend): Beach Street M.S.: James Stidd, Robotics/Lego League – full stipend*; Thomas Larsen, Robotics/Lego League – full stipend*. Udall Road M.S.: Michael Gural, Robotics/Lego League – full stipend*; Michael Taranto, Robotics/Lego League – full stipend*. <u>New Appointments</u>: Beach Street M.S.: Gail Goodman-Atlas, Robotics/Lego League – full stipend. P.J.Bellew School: Theresa Robertson, Science Club. Manetuck School: Nicholas Grieco, Scenery Club. Udall Road M.S.: William Eidenback, Drama Director; William Eidenback and Kimberly Crouch, Music Director.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: FALL COACHES 2005-06 School Year: Beach Street M.S.: Girls Soccer: John Sparacio, JV 2 Coach (replacing J. Beuther).

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve completed curriculum development projects: English Language Arts Kindergarten curriculum; Using the Internet & Video Camcorder (addition to Middle School Computer Curriculum); Astronomy II: The Solar System.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve new secondary course proposals for 2006-07: Social Studies – "Introduction to Western Philosophy". English – "WRT 105 – Practices of Academic Writing" and "ETS 142 – Narratives of Culture: Introduction to Issues of Critical Reading". Family and Consumer Science "Culture and Food". Business – "College Business Communications". Science – "Natural Disasters".

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The Finance Committee, Policy Committee and Buildings and Grounds Committee did not meet this month. Mrs. McAteer reported on School Board/Student Liaison Committee meetings held on 11/3 and 11/7 with Udall Road M.S., Beach Street M.S., and the High School. Mrs. McAteer and Mrs. Heine reviewed Committee on Special Education/Preschool Special Education recommendations re: classification/placement/I.E.P. modifications of students as delineated, on 11/9: New BOCES placements: CSE# 5959, 6062. CSE #6066, 6069, 5483, 6070, 5733, 3045, 6053, 6061, 4828, 20216, 6072, 5440, 4615, 5564, 6027, 3934, 3645. CPSE# 5953, 6127, 5639, 6128, 6098, 6101, 6131, 6132, 6096, 6129, 6130.

Mrs. Bieselin reported on Health and Wellness Alliance, which met on 10/27.

The Treasurer's Report for September was presented. Beginning balance was \$7,957,146.58 and ending balance was \$7,024,948.77.

Motion was made by Mrs. Bieselin, seconded by Mr. Pastore to approve budget transfers. After a discussion, motion was made by Mrs. Heine, seconded by Mr. Pastore and carried when all board members present voted in favor to table approval of budget transfers until next Planning Session.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve the following Health Service Contract with West Islip UFSD: Babylon School District (Babylon Christian School) 1 student @ \$537.39 = \$537.39.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve bid for Heating, Ventilation and Air Conditioning Services. Bid was awarded to Sav More Mechanical Corp. (\$20,460. service contract; \$95/hr labor rate for additional repairs).

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve donation, with thanks, from Bayview PTA for Arts in Education Program, \$1,075.

Motion was made by Mrs. Bieselin, seconded by Mr. Pastore and carried when all board members present voted in favor to approve requisition for \$62,073 for asbestos abatement to JBH Environmental, Inc. (warrant #3-Fund H-Capital).

PRESIDENT'S REPORT: Mr. Smith, Mrs. McAteer, Mrs. Lipman and Dr. Blau attended NYSSBA annual convention on October 27-30. Mr. Smith offered congratulations to the soccer team, who played in the county finals. Our fall sports teams had a very successful season. The Robotics team won a Long Island catapult competition, involving pumpkins. Mr. Smith commented that we should take great pride in the auditor's findings presented tonight. Reminders: November 15 is the "Let Freedom Ring" concert, and the National Honor Society Induction Ceremony will be held on November 16. On behalf of the board, Mr. Smith wished everyone a Happy Thanksgiving.

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Mrs. Heine reported on NYSSBA convention, re: by-laws revision adopted to raise dues; open meeting law; e-mails used between board members considered the same as memos and this is up to each board to decide, and our board needs to discuss this.

SUPERINTENDENT'S REPORT: Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor, except Mrs. Heine who was opposed, to approve Dean/Teacher Memorandum of Agreement.

Dr. Blau reported on staffing and cafeteria enrollments in elementary buildings. Also, she met with SEPTA Sub-Committee for high potential students. Also, enrichment programs for gifted students formed sub-committee consisting of 3 administrators, 3 parents, 3 elementary teachers, and Mrs. Anne Shierant to investigate gifted education and make recommendations to the board for the 2007-08 budget. The committee will survey parents of students identified for future programs.

OTHER ITEMS FOR BOARD MEMBERS INFO/NOTICES/REMINDERS: Mrs. Heine asked Mr. Stern what caused lower test scores on 4th grade testing in ELA and 8th grade test scores for math; special education students included in Bayview and Captree scores, comparison between schools. Mr. Stern pointed out that we should not compare class-to-class or school-to-school; only compare data against standards.

Motion was made by Mr. Pastore, seconded by Mrs. Bieselin and carried when all board members present voted in favor to adjourn to Executive Session at 11:30 PM, for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 12:00 AM on motion made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor. Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to suspend policy, and to extend Executive Session beyond midnight. Motion was made by Mrs. McAteer, seconded by Mr. Pastore and carried when all board members present voted in favor to adjourn back to Executive Session at 12:01 AM. Meeting reconvened and adjourned at 12:21 AM on motion made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross District Clerk

All correspondence, reports, or related materials referred to in these minutes are on file in the District Office.

SPECIAL MEETING OF THE BOARD OF EDUCATION

November 29, 2005—District Office

President George Smith, Presiding

PRESENT: Mr. Smith, Mr. Pastore, Mrs. Bieselin, Mrs. Heine, Mrs. Lipman, Mrs. McAteer,

Mr. Micucci

Administrators: Dr. Blau, Ms. Duffy, Mr. Stern, Mr. Zocchia

The meeting was called to order at 7:35 PM, followed by the Pledge. Review of the External Audit report and fund balance was presented by Maryann VanDyne of R.S. Abrams & Co., LLP and discussed.

Motion was made by Mr. Pastore, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve budget transfers, as tabled from the Regular Meeting of November 9, 2005.

Motion was made by Mr. Pastore, seconded by Mr. Micucci and carried when all board members present voted in favor to approve Public Officers Law § 18 Resolution: BE IT RESOLVED, that supplemental hereto and as an additional perquisite to public office and employment, the Board hereby further extends the right to be defended and indemnified as provided in Public Officers Law, § 18 to board members, school officers, agents and employees who are requested or are called to testify as a witness or to answer questions concerning their acts or omissions within the scope of their office, agency or employment before a grand jury, the Office of the District Attorney or other law enforcement officials. Nothing herein contained shall be construed to authorize or require defense or indemnification to a board member, school officer, agent or employee who has been identified as a defendant in a pending criminal prosecution or where such individual, or the school district, has reason to believe that such individual is a target in a criminal investigation or prosecution by the Office of the District Attorney or other law enforcement.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve resolution: Independent Auditors Report: BE IT RESOLVED, that the Board of Education of the West Islip School District acknowledges receipt of the Independent Auditors Report for the year ended June 30, 2005, from R.S. Abrams & Co., LLP. As required by law, a legal ad has been filed.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve appointment of an Audit Committee consisting of the entire Board of Education.

Discussion items: Authorized Signature Policy; Adult Education, Enrichment and Driver's Education programs; carry-over items as per Mrs. Heine: Open Meeting laws and SED presentation on required financial documents, budget increase voted in June 2005, amounts in existing reserve accounts and Use vis-à-vis GASB, and areas of concern.

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Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to adjourn to Executive Session at 10:50 PM for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 11:25 PM on motion made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor.

Motion was made by Mrs. McAteer, seconded by Mr. Pastore and carried when all board members present voted in favor to approve: CLASSIFIED CIVIL SERVICE: TERMINATION: Antonio Romano, Custodial Worker I, effective November 29, 2005.

Motion was made by Mrs. Lipman, seconded by Mr. Micucci and carried when all board members present voted in favor to approve resolution: RESOLVED, the Board of Education hereby authorizes its attorneys, Guercio & Guercio, to commence a civil lawsuit against Marylu Vurro related to reimbursement for paid sick leave, and related matters.

Meeting adjourned at 11:27 PM on motion made by Mr. Micucci, seconded by Mrs. Bieselin and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.