

REGULAR MEETING OF THE BOARD OF EDUCATION

June 8, 2006—West Islip High School

President George Smith, Presiding

PRESENT: Mr. Smith, Mr. Pastore, Mrs. Bieselin, Mrs. Heine, Mrs. Lipman,
Mr. Micucci, Mrs. McAteer
Administrators: Dr. Blau, Mrs. Duffy, Mr. Stern, Mr. Zocchia
Attorney: Mr. Volz

The meeting was called to order at 8:06 PM, followed by the Pledge. No one wished to speak during "An Invitation to the Public". Announcements: The boys' lacrosse team won the state semi-finals, and will play for the State championship on Saturday at Stony Brook University at 1:30 p.m.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve the minutes of the Regular Meeting of May 11, 2006; and the minutes for the Special Meetings on May 9, 16, and 23, 2006. Mrs. Heine requested the minutes of the Special Meeting on May 23 include discussion items: campaign rules and guidelines for candidates, and letters about placing campaign signs on property.

RECOGNITION: Valedictorian: Amy Qualliotine. Co-Salutatorians: Lauren Olsen and Thoe Mihaelos. Robotics: Dan Chefetz – Donor. Trevor Olsen – 3rd Place finish International Autodesk Inventor. Rich DeFransisco – Website Excellence Award.

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve ADMINISTRATIVE: TENURE APPOINTMENT: Carmen Campos, Director of World Languages, effective July 1, 2006.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve ADMINISTRATIVE: TENURE APPOINTMENT: Jack Maniscalco, Elementary Principal, effective July 14, 2006.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: Establishment of Position: Be it resolved, that upon the recommendation of the Superintendent of Schools, the following position in the West Islip School District be established as follows:

<u>Position</u>	<u>No. of Position(s)</u>
Administrative Assistant Apprentice	1

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Motion was made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve TEACHING: ADMINISTRATIVE ASSISTANT APPRENTICE: Jeanne Dowling, effective July 1, 2006 to June 30, 2007 (District Office; Special Education).

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: LEAVE OF ABSENCE: Jeanne Dowling, Speech Therapist, effective July 1, 2006 to June 30, 2007.

Motion was made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve TEACHING: RECALL OF EXCESSED ELEMENTARY TEACHER: Maureen Umstatter, Elementary Teacher, effective September 5, 2006 to September 4, 2007 (Captree, Grade 2, L. Schomacker, retiring).

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: RESIGNATION: Mindy A. Rothmeier, Music Teacher, effective July 1, 2006.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: CHILD BEARING LEAVE OF ABSENCE (paid): Heather Gallo, Elementary Teacher, effective May 26, 2006.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid) (Pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage): Cindy-Ann Innamorato, Speech Therapist, effective June 5, 2006 to June 23, 2006.

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: TERMINATION OF PROBATIONARY APPOINTMENT: Kelley McGuire, Foreign Language Teacher, effective July 13, 2006.

Motion was made by Mr. Micucci, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Elementary: Daria Solano, Manetuck, Grade 3.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: English: Dina Barone, Udall Road Middle School.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Guidance: Michelle Falco, High School.

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Motion was made by Mrs. Bieselin, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Guidance: Virginia Mullins, High School/Udall Road Middle School.

Motion was made by Mrs. Bieselin, seconded by Mr. Micucci and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Mathematics: Kristin Doerr, High School.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Mathematics: Christine Hagius, Udall Rd./Beach St. M.S.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Mathematics: Craig Michel, High School.

Motion was made by Mrs. Heine, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Music: Barbara Vultaggio, Udall Rd. M.S./Manetuck/Bayview.

Motion was made by Mrs. Lipman, seconded by Mr. Pastore and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Physical Education: George Botsch, Bayview.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: School Psychologist: Melissa Torres-Gallegos, Bayview/O.L.L/P.J.Bellew.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Science: Dennis Adams, High School.

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Dina Altschuler, High School.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Social Studies: Beth Alicea, High School.

Motion was made by Mr. Micucci, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Robert Weiss, Udall Rd. M.S.

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Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Special Education: Nicole Cifelli, High School.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Special Education: Tracy Clark, Bayview.

Motion was made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Special Education: Ann Marie DiVenti, High School.

Motion was made by Mrs. McAteer, seconded by Mr. Pastore and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Special Education: Shannon Murray, Captree.

Motion was made by Mr. Pastore, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Technology Education: Michael Gural, Udall Rd. M.S./High School.

Motion was made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective August 29, 2006: Technology Education: James Stidd, Beach St. M.S.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT – ELEMENTARY: Amy Wheeler-Stein, effective September 5, 2006 to September 4, 2007, Step 3³: Beach St. M.S., Grade 6 (replacing L. Wenz, retired).

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT – ELEMENTARY: Stacy Rennie, effective September 5, 2006 to September 4, 2008, Step 3¹, Captree, Kindergarten (replacing M. Bonkov, voluntary transfer to Oquenock Kindergarten due to increased enrollment).

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT – ELEMENTARY: Kristen Timpson, effective September 5, 2006 to September 4, 2008, Step 2⁴, Captree (Kindergarten increased enrollment).

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT – ELEMENTARY: Megan McCarthy, effective September 5, 2006 to September 4, 2008, Step 2¹, Bayview (Kindergarten increased enrollment).

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Motion was made by Mr. Micucci, seconded by Mr. Pastore and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT – ELEMENTARY: Soley Vita, effective September 5, 2006 to September 4, 2008, Step 3⁴, Bayview, Grade 3 (replacing C. VanDuyn, retired).

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Karen Mary Thaler, American Sign Language Teacher, effective September 5, 2006 to September 4, 2009, Step 3⁴, High School/Udall (new budgeted position).

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Abigail Agresta-Stratton, Dance Teacher, effective July 1, 2006 to June 30, 2009, Step 5⁶, High School (budgeted position).

Motion was made by Mrs. Heine, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Nancy E. Hedemark, Foreign Language Teacher, effective September 5, 2006 to September 4, 2009, Step 2⁴, High School, Spanish (replacing E. Medin, resigned).

Motion was made by Mrs. Lipman, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Kristina Frammosa-Rocco, Foreign Language Teacher, effective September 5, 2006 to September 4, 2009, Step 1¹, High School, Spanish (replacing K. McGuire, terminated).

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Alicia L. McGinty, Mathematics Teacher, effective September 5, 2006 to September 4, 2009, Step 1¹, High School (replacing C. Braun, retired).

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Jeannine Conaghan, Mathematics Teacher, effective September 5, 2006 to September 4, 2009, Step 2⁴, Beach Street (replacing D. Korade, retired).

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Rebecca Hauschild, Mathematics Teacher, effective September 5, 2006 to September 4, 2009, Step 3⁴, High School (new position, budgeted).

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Jeremy Robertson, Physical Education Teacher, effective September 5, 2006 to September 4, 2009, Step 2¹, Bayview (replacing J. Thomas, retired).

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Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Patrick Tunstead, Social Studies Teacher, effective September 5, 2006 to September 4, 2009, Step 2¹, High School (replacing A. Mellino, retired).

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Philip Kane, Social Studies Teacher, effective September 5, 2006 to September 4, 2009, Step 2⁴, High School (replacing K. Lemmermann, retired).

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Michael A. LaCova, Jr., Social Studies Teacher, effective September 5, 2006 to September 4, 2009, Step 1¹, Beach/H.S. (Social Studies/ALC).

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: James E. Connell, Technology Education Teacher, effective September 5, 2006 to September 4, 2009, Step 5⁵, H.S./Udall (replacing G. Peterson, retired).

Motion was made by Mr. Pastore, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: James Grover, Mathematics Teacher, effective September 5, 2006 to June 30, 2007, Step 2¹, Beach/Udall (replacing N. Yost, CRL).

Motion was made by Mrs. Biesel, seconded by Mrs. Heine and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RETIREMENT: Barbara Duffy, Secretarial Assistant, Confidential, effective September 18, 2006.

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: William Otranto, Head Custodian, effective May 30, 2006.

Motion was made by Mrs. Biesel, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT *: Lisa Maffettone, Special Ed Aide, effective May 15, 2006, Step 1, Paul J. Bellew (new position, IEP).

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHANGE IN STATUS: Andrew Moschetto, Acting Head Custodian, effective May 30, 2006, Step 5, Captree (replacing W. Otranto, resigned).

*conditional pending fingerprint clearance

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Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CLERICAL (\$8.83/HR)*: Kelly Kazemier, effective May 22, 2006.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE FOOD SERVICE WORKER (\$6.75/HR)*: Ana Vallecillo, effective May 19, 2006.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CUSTODIAN (\$8.30/HR)*: Douglas Onishea, effective May 24, 2006; Fred Silvani, effective May 24, 2006.

Motion was made by Mrs. McAteer, seconded by Mr. Pastore and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$105 per diem): Dana Ackerman, effective May 22, 2006, *student teacher*; Nicole Cacciatore, effective May 30, 2006; Richard DiNonno, effective May 17, 2006; Eric Farina, effective May 10, 2006; Michael Ferrugiari, effective May 23, 2006; Kelly Kazemier, effective May 22, 2006; Thomas McGrann, effective June 8, 2006; Gina Tonno, effective May 22, 2006; Robert White, effective May 17, 2006.

Motion was made by Mrs. McAteer, seconded by Mr. Micucci and carried when all board members present voted in favor to approve Mathematics textbook: New York Mathematics: Applications and Concepts, Course 3, published by Glenco Publishing Co.

Motion was made by Mrs. Bieselin, seconded by Mrs. Heine and carried when all board members present voted in favor to approve curriculum development projects for 2006-07: Dance Curriculum, College Business Communications, American Sign Language, Natural Disasters Curriculum, Grade 6 Science Labs, Curriculum Map for Grammer Instruction, Curriculum Map Grade 1, Curriculum Map Grade 2.

The Finance Committee met on 6/8, as reported on by Mr. Micucci. The committee accepted the warrants as presented by the District's Internal Auditor, for submission to the Board. The Buildings and Grounds Committee met on 6/8, as reported on by Mrs. Bieselin. The following committees did not meet: Policy, School Board/Student Liaison, Public Relations and Health and Wellness. Mrs. Heine reported on Committee on Special Education/Preschool Special Education recommendations re: classification/placement/I.E.P. modifications of students. Mrs. McAteer reported on the West Islip COMPASS Board of Directors meeting held on May 23. Mr. Mullins gave an overview of this year's past events. The Pre-Prom will be on June 23 at the Southward Ho Country Club; L.I. Ducks game July 5th-contact Mr. Mullins for tickets.

The Treasurer's Report for April was presented. Beginning balance was \$33,372,080.00 and ending balance \$27,834,218.07.

*Conditional pending fingerprint clearance

Motion was made by Mr. Pastore, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve budget transfers, as recommended by Finance Committee.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve the following donations, with thanks: Bayview PTA Arts in Education \$1800; Bayview PTA Arts in Education \$1345.; Judy Stelfox – Bellew Garden Plaque; Rick and Barbara Heine – production of Beach Street MS Literary Magazine approximately \$1000-1200.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve the following bids: Contract No. 1 General Construction to Stalco Construction, Inc. \$207,035; Contract No. 2 Plumbing Reconstruction to ARA Plumbing \$13,717; Contract No. 3 HVAC Reconstruction to Ultimate Power \$62,000; Contract No. 4 Electrical Reconstruction \$15,680; total \$298,432.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve bid for Sheet Music and Instructional Material. Bid was awarded to National Discount Music with 32.125% discount from list price.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve bid for Printing. Bid was awarded to Emory Litho for \$1250 District Newsletter, \$1650 Adult Education brochure, \$1390 District Budget brochure, and \$3200 District Calendar.

Motion was made by Mrs. Lipman, seconded by Mrs. Heine and carried when all board members present voted in favor to approve bid for Refuse Removal. Bid was awarded to Jet Sanitation Service Corp. for combined price of \$65,991.36.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve bid for Flooring Replacement and Asbestos Removal. Bid was awarded to Country Carpet Distributors, Inc. \$75,060.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve bid for Asbestos Abatement at Bayview. Bid was awarded to Milburn Sales Co. for \$30,249.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve bid for General Construction at Udall and High School to Stalco Construction, Inc. for \$230,000.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve bid for Electrical Reconstruction at High School. Bid was awarded to Roland's Electric for \$20,135.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve resolution re: Board Member Code of Conduct.

PRESIDENT'S REPORT: Mr. Smith thanked the community for their support in passing the budget. Since tonight is the last regular meeting for Mrs. Lipman and Mr. Pastore, Mr. Smith thanked them for all their years of dedication, wisdom, guidance, energy, humor and friendship. Mrs. Lipman was first elected in 1994. Mr. Pastore was elected in 1997. They will be missed very much.

Motion was made by Mrs. McAteer, seconded by Mr. Pastore and carried when all board members present voted in favor to approve UPSEU Memorandum of Agreement re: vacation days for UPSEU member.

NOTICES/REMINDERS: Graduation June 24, 10 a.m., High School; rain date June 25.

OTHER ITEMS: Mrs. Heine attended a seminar on hurricanes. Long Island is at risk for a major hurricane. We need to make preparations. Most homes, south of Sunrise, are at risk if hurricane hit at high tide. She requested we have information on our website on being prepared, such as seven days of food and water. We would be out of electricity for a long time. Supplies should be at the northern schools. We need to get in touch with Islip Town about plans for using schools for evacuation centers; we need to get involved and do some planning. (Town of Islip has dedicated our two middle schools and the High School as evacuation sites.)

"An Invitation to the Public" was held with two speakers. Subjects of concern have been recorded in log.

Motion was made by Mr. Micucci, seconded by Mrs. Bieselin and carried when all board members present voted in favor to adjourn to Executive Session at 9:38 p.m. for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened and adjourned at 11:59 on motion made by Mr. Pastore, seconded by Mrs. Lipman and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross
District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.

SPECIAL MEETING OF THE BOARD OF EDUCATION

June 16, 2006—District Office
President George Smith, Presiding

PRESENT: Mr. Smith, Mr. Pastore, Mrs. Biesel, Mrs. Heine, Mrs. Lipman,
Mrs. McAteer, Mr. Micucci

The meeting was called to order at 7:00 p.m., followed by the Pledge. Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to adjourn to a Super Executive Session to evaluate the Superintendent.

Meeting reconvened and adjourned at 8:30 p.m. on motion made by Mrs. Biesel, seconded by Mrs. Lipman and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross
District Office

SPECIAL MEETING OF THE BOARD OF EDUCATION

June 20, 2006—District Office
President George Smith, Presiding

PRESENT: Mr. Smith, Mr. Pastore (7:40), Mrs. Biesel, Mrs. Heine, Mrs. Lipman,
Mrs. McAteer, Mr. Micucci (7:40)
Administrators: Dr. Blau, Mrs. Duffy, Mr. Stern, Mr. Zocchia

The meeting was called to order at 7:30 PM, followed by the Pledge. Discussion items: Energy performance proposals, cell phone tower, fund balance update.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve guidance plan.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve Callaghan Nawrocki LLP as internal auditors for the district.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve Superintendent's vacation days.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve Breakfast Program Exemption 2006-07 school year.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve legal services contract with Guercio & Guercio for legal services July 1, 2006-June 30, 2007.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve resolution to establish a reserve fund: Resolved, the Board of Education hereby reaffirms the authorization for the following reserve accounts as prescribed under General Municipal Law: Workers Compensation Reserve, Unemployment Liability Reserve, and Employee Benefit Accrued Liability Reserve. Be it further resolved that the Board of Education authorizes the funding of these reserves for the fiscal year ended June 30, 2006 as follows: Workers Compensation Reserve not to exceed \$1,200,000; Unemployment Liability Reserve not to exceed \$150,000; Employee Benefit Accrued Liability Reserve not to exceed \$4,800,000. Final amounts to be placed in each reserve will be determined on or before the setting of the tax levy for the 2006-07 school year.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to adjourn to Executive Session at 9:55 p.m. for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 11:45 p.m. on motion made by Mrs. Lipman, seconded by Mr. Micucci and carried when all board members present voted in favor.

Motion was made by Mrs. Lipman, seconded by Mr. Micucci and carried when all board members present voted in favor to approve the following salary increases and changes in Terms & Conditions of Employment, effective July 1, 2006; and to approve administrator's merit pay as follows:

<u>Non-Represented and Hourly Employees</u>	<u>Increase</u>	<u>2006-07 Salary</u>
Dottie Kuskowski*	9.5%	\$42,500 (+ \$200 monthly travel)
Joe Ferrucci*	10.7	49,500
John Alexander*	5.3	44,500
Carolyn Cross	3.5	29,262
Marie Alleva	3.5	33,180
Rob Nocella	4.0	57,200
Joe Nicolosi	3.0	36,714
Security Officers	3.0	14.33/hr.
Peace Officers	3.0	17.50/hr.
Fred Koelbel	4.0	105,284
Steve Harrison	3.0	71,770
Geri Sabiston	3.5	72,423
Suzanne Salus	3.0	53,431

*Changes in Terms & Conditions of Employment

<u>Non-Represented Confidential Employees</u>	<u>Increase</u>	<u>2006-07 Salary</u>
Maria Bacchi*	4.25	33,056
Barbara Duffy*	4.25	58,828
Patricia Gesele*	4.25	51,966
Mary Hock*	4.25	45,029
Jeanne Koeper*	4.25	71,512
June Mellon*	4.25	81,010
Fran Nodell*	4.25	49,500

*Changes in Terms & Conditions of Employment

Merit Awards:

Anne Shierant	\$ 10,000.
John Mullins	5,525.50
Karen Appollo	5,525.50

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to adjourn to a Super Executive session at 11:47 PM.

Meeting reconvened at 11:55 PM on motion made by Mrs. Lipman, seconded by Mr. Pastore and carried when all board members present voted in favor.

Motion was made by Mrs. Lipman, seconded by Mr. Micucci and carried when all board members present voted in favor to approve the following salary increases, effective July 1, 2006:

<u>Non-Represented Employees:</u>	<u>Increase</u>	<u>2006-07 Salary</u>
Joseph Stern	5.0	127,015
Louis Zocchia	5.0	122,304
Wendy Duffy	\$10,000.	120,000

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to suspend rules, and extend curfew.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to adjourn to Super Executive Session at 11:56 PM.

Meeting reconvened at 12:25 PM on motion made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor.

Motion was made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve Superintendent's salary of \$202,000, effective August 1, 2006.

Meeting adjourned at 12:26 PM on motion made by Mrs. Lipman, seconded by Mr. Pastore and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross
District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.

