## REGULAR MEETING OF THE BOARD OF EDUCATION

November 12, 2009 – Bayview Elementary School President Steven Gellar, Presiding

<u>PRESENT</u>: MR. GELLAR, MRS. LAROSA, MR. ULRICH, MR. ZOTTO

<u>ABSENT</u>: MRS. BIESELIN, MR. BLOOM, MR. SMITH

<u>Administrators</u>: Dr. Blau, Mrs. Burns, Mrs. Duffy, Dr. Parvey, Mr. Zocchia

Attorney: Mr. Volz

Meeting was called to order at 8:01 p.m., followed by the Pledge.

One resident wished to speak during an "Invitation to the Public." Subject of concern has been recorded in the public participation log.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve the minutes of the Regular Meeting of October 8, 2009 and the minutes of the Special Meeting of October 22, 2009.

RECOGNITION: Business Education Department – "2009 Regional New York State Department of the Year" – Joann Hilbert.

Motion was made by Mr. Ulrich, seconded by Mr. Zotto, and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Natalee Rubcewich, Physical Education; effective January 1, 2010 to December 31, 2012 (Step 34; replacing T. Horan).

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: CHILD-BEARING LEAVE OF ABSENCE (paid): Michelle Bonkov, Elementary Teacher; effective November 6, 2009 (Oquenock).

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: CHILD-BEARING LEAVE OF ABSENCE (paid): Tracy Ann Clark, Special Education Teacher; effective October 22, 2009 (Our Lady of Lourdes).

Motion was made by Mr. Ulrich, seconded by Mr. Zotto, and carried when all board members present voted in favor to approve TEACHING: CHILD-REARING LEAVE OF ABSENCE (unpaid) (Pursuant to the Family and Medical Leave Act of 1993 – 12-week continuous medical coverage): Susan Pitagno, Reading Teacher; effective November 12, 2009 to November 20, 2009 (Kirdahy @ Captree).

## Page 2 Regular Meeting November 12, 2009

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: CHILD-REARING LEAVE OF ABSENCE (unpaid) (Pursuant to the Family and Medical Leave Act of 1993 – 12-week continuous medical coverage): Michelle Smedley, Mathematics Teacher; effective November 2, 2009 to January 29, 2010 (Beach).

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve TEACHING: CHILD-REARING LEAVE OF ABSENCE (unpaid): Deborah Chizik, Elementary Teacher; effective December 21, 2009 to June 30, 2010 (Paul J. Bellew).

Motion was made by Mr. Zotto, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING ASSISTANT: PROBATIONARY APPOINTMENT: Kristin Jackson; November 9, 2009 to November 8, 2012 (Kirdahy @ Captree; Step 3; new position (as per IEP)).

Motion was made by Mr. Zotto, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Susan DiGrigoli, Cafeteria Aide; effective October 28, 2009 (Kirdahy; replacing D. Greene who was recalled to Bayview as a Special Ed Aide).

Motion was made by Mr. Ulrich, seconded by Mr. Zotto, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Jennifer Delaney, Teacher Aide; effective November 9, 2009 (Beach; new position according to IEP).

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CLERICAL (\$11.00/HR): \*Dawn Carere, effective November 2, 2009; \*Tracie Cinquemani, effective November 2, 2009; \*Irene Curto, effective November 2, 2009; \*Kristen Forcino, effective November 2, 2009; \*Meredith Kelly, effective November 2, 2009; \*Angela Magliaro, effective November 2, 2009; \*Susan Schmidt, effective November 2, 2009.

Motion was made by Mr. Ulrich; seconded Mr. Zotto, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE FOOD SERVICE WORKER (\$9.75/HR): Michele Rand, effective October 23, 2009.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE TEACHER AIDE (\$9.75/HR): \*Dawn Carere, effective November 2, 2009; \*Kristine Casey, effective November 2, 2009; \*Tracie Cinquemani, effective November 2, 2009; \*Irene Curto, effective November 2, 2009; \*Elizabeth Eppig, effective November 2, 2009; \*Kristen Forcino, effective November 2, 2009; \*Company of the company of the

<sup>\*</sup>Conditional Pending Fingerprint Clearance

\*Jennifer Hoffman, effective November 2, 2009; Donna Iracane, effective November 2, 2009; \*Meredith Kelly, effective November 2, 2009; Kristen LaMagna, effective November 13, 2009; \*Angela Magliaro, effective November 2, 2009; \*Joan Marshall, effective November 2, 2009; \*Barbara Quail Liguori, effective November 2, 2009; Danielle Randone, effective November 13, 2009; Olga Russo, effective November 2, 2009; \*Susan Schmidt, effective November 2, 2009; \*Irene Siconolfi, effective November 2, 2009;

Motion was made by Mr. Ulrich, seconded by Mr. Zotto, and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHER (\$100 per diem): Patricia Antulov, effective October 27, 2009; Bethany Atchison, effective October 27, 2009; Kathleen Baierwalter, effective October 27, 2009; Kelly Edelman, effective October 27, 2009; Ryan Ferri, effective October 28, 2009; Keri Fields, effective October 28, 2009; Megan Fleri, effective October 27, 2009; Kathi Flynn, effective November 13, 2009; Danielle Helmke, effective October 27, 2009; Nancy Kenney, effective October 27, 2009; Sonia Kircher, effective October 28, 2009; Rebecca LaBarca, effective October 28, 2009; Sara LaRocca, effective October 27, 2009; Kristina Maguire, effective October 27, 2009; Melissa Martin, effective October 28, 2009; Barry Martinek, effective October 26, 2009, student teacher; Diana Massaro, effective November 9, 2009; Cristina Mondelli, effective October 27, 2009; Amy Muraglio, effective October 27, 2009; Edward Murray, effective October 28, 2009; Penise Schaeffner, effective October 28, 2009; Jennifer Segal, effective October 27, 2009; Darren Shekailo, effective October 28, 2009; Jennifer Tripp, effective October 27, 2009; \*Andrew Von Deesten, effective October 27, 2009.

Motion was made by Mr. Ulrich, seconded by Mr. Zotto, and carried when all board members present voted in favor to approve OTHER: ADVISORS/CLUBS 2009 – 2010 SCHOOL YEAR: HIGH SCHOOL: Patricia Morgigno, Federal Reserve Club; Erika Nolan, Library Club (co-advisor with K. Chinkel {approved at 10/8 meeting}).

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve OTHER: ADVISORS/CLUBS 2009 – 2010 SCHOOL YEAR: BEACH STREET MIDDLE SCHOOL: John Kennedy, Geography Bee.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve OTHER: 2009-2010 WINTER HIGH SCHOOL COACHES: GIRLS BASKETBALL: Christopher Scarf, Varsity Coach; Aron Chizik, Assistant Varsity Coach; Jeremy Robertson, J.V. Coach; Kevin Osburn, JV2 Coach. BOYS BASKETBALL: Tom Cross, Varsity Coach; Patrick Tunstead, Assistant Varsity Coach; James Grover, J.V. Coach; Richard Zeitler, JV2 Coach. WRESTLING: Nicholas LaGiglia, Varsity Coach; Tom Longobardi, JV/Assistant Varsity Coach; Tom Powers, JV2 Coach. BOYS SWIMMING: Robert Kollar, Varsity Coach; KristiLee Schubert, Assistant Varsity Coach. BOYS BOWLING: Greg Iorio, Varsity Coach. GIRLS BOWLING: Thomas Loudon, Varsity Coach. BOYS WINTER TRACK: Nick Grieco, Varsity Coach; Anthony Yuli, Assistant Varsity Coach. GIRLS WINTER TRACK: Christopher Kaigh, Varsity Coach; Tara Lee, Assistant Varsity Coach.

<sup>\*</sup>Conditional Pending Fingerprint Clearance

Motion was made by Mr. Ulrich, seconded by Mr. Zotto, and carried when all board members present voted in favor to approve OTHER: 2009-2010 EARLY WINTER MIDDLE SCHOOL COACHES: VOLLEYBALL: Jim Klimkoski, 7-8 Udall Coach; Natalee Rubcewich, 7-8 Beach Coach. BOYS BASKETBALL: Brian Cameron, 7-8 Udall Coach; Tim Bauernfeind, 7-8 Beach Coach.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve OTHER: 2009-2010 INSTRUCTIONAL SWIM & FAMILY SWIM PROGRAMS: Rafal B., Lifeguard (\$10 per hour); Collin M., Lifeguard (\$10 per hour); Ariel P., Lifeguard (\$10 per hour); Megan O., Lifeguard (\$10 per hour); Brianna V., Lifeguard (\$10 per hour).

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHING ASSISTANTS (\$85 per diem): Diane Calderone, effective November 13, 2009; Tara Guglielmo, effective November 13, 2009; Joan Klatsky-Harding, effective November 13, 2009; Beth Kristiansen-Hernandez, effective November 13, 2009; Michelle Lanzarone, effective November 13, 2009; Jodi LoGrippo, effective November 13, 2009; Christine Pylyp, effective November 12, 2009; Patricia Smith, effective November 13, 2009; Karin Tricarico, effective November 13, 2009; Crystal Vann, effective November 13, 2009; Kathleen Wodzenski, effective November 13, 2009.

CURRICULUM UPDATE: Mrs. Burns discussed on-site college registration at the high school. Dr. Parvey discussed professional development of teachers.

REPORT OF BOARD COMMITTEES: Mr. Ulrich reported on the Finance Committee meeting of 11/10/09.

Mrs. LaRosa reported on the Policy Committee meeting of 10/19/09. Copies of all policies were made available to the public. Motion was made by Mr. Zotto, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve the following annual policies: File 2340 – Board Self-Evaluation; File 5220 – District Investments; File 5412 – Purchasing Procedures; File 5421 – Procurement of Goods & Services; File 5610 – Insurance; File 5623 – Use of School Owned Materials and Equipment; File 5683 – Districtwide Safety Committee; File 6150 – Alcohol, Drugs and Other Substances (School Personnel); File 7320 – Alcohol, Drugs and Other Substances (Students). A First Reading was held for the following polices: File 3272 – Advertising in the Schools; File 7411 – Student Publications; File 7313 – Suspension; File 6551 – Family Medical Leave Act; File 5671 – Computer Resources and Data Management (Annual Policy); File 5751 – Idling of School Buses, Coach Buses and Commercial Vehicles on West Islip School Grounds (New); File 7571 – Student Privacy (New); File 7517 – Anaphylaxis (New).

Mrs. LaRosa reported on the School Board/Student Liaison Committee meetings of 10/21 at West Islip High School, 10/22 at Beach Street Middle School, and 11/4/09 at Udall Road Middle School. Mr. Gellar reported on the Buildings and Grounds Committee meeting of 11/3/09 and the Education Committee meeting of 10/22/09. Mr. Ulrich reported on the Audit Committee meeting of 10/22/09. The Legislative Action Committee did not meet; however, Mr. Gellar advised the community that letters are available on the district website as part of a letter-writing campaign to oppose the governor's proposed mid-year tax cuts. Mrs. LaRosa reported on the Committee on Special Education/Preschool Special Education meeting of 11/10/09 and recommendations re: classification/placement/I.E.P. modifications of students as delineated, and the Health and Wellness Alliance meeting of 10/21/09. Mr. Ulrich reported on the Bond Advisory Committee meeting of 11/10/09.

The following committees did not meet: Public Relations Committee and Legislative Action Committee.

The Treasurer's Report for September 2009 was presented. Beginning balance as of August 31, 2009 – \$7,043,607.73; ending balance as of September 30, 2009 – \$38,182,839.82.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve budget transfers, as recommended by the Finance Committee.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve the following change order: Hygrade Insulators, Inc. - #1 for a credit of \$5,000.00. Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve the following change order: Baruti Construction Corp. - #1 for \$19,700.00. Motion was made by Mr. Ulrich, seconded by Mr. Zotto, and carried when all board members present voted in favor to approve the following change order: Baruti Construction Corp. - #2 for \$12,500.00. Motion was made by Mr. Ulrich, seconded by Mr. Zotto, and carried when all board members present voted in favor to approve the following change order: Ultimate Power #1 for \$25,000.00.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to accept the following donations, with thanks: Bayview PTA – Arts in Education for \$1,100.00; Bayview PTA – Arts in Education for \$1,275.00; WI Athletic Booster Club – Banners for \$920.00.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to declare as surplus, and dispose of as the Business Office sees fit, the following equipment: Wrestling Mats, Technology Tools.

PRESIDENT'S REPORT: The first annual West Islip Summit held on Wednesday, October 28, 2009, was a great success.

Page 6 Regular Meeting November 12, 2009

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve Goals and Objectives – 2009-2010.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve Superintendent's vacation days from February 16, 2010 to February 22, 2010. Unused vacation days will be converted to cash upon separation.

The search for a superintendent is being conducted by Eastern Suffolk BOCES. A survey is available on the district website to obtain input from the community on the ideal candidate.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve Memorandum of Agreement – Column Advancement.

SUPERINTENDENT'S REPORT: Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve 2010-2011 Student/Teacher Calendar.

OTHER ITEMS FOR BOARD MEMBERS INFORMATION/NOTICES/REMINDERS: Mrs. LaRosa discussed the upcoming PAWS bookfair fundraiser that will be held on December 6, 2009, at the Barnes and Noble store in Bay Shore. The annual PAWS dinner dance is being held on March 12, 2010.

No one wished to speak during an "Invitation to the Public."

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to adjourn to Executive Session at 9:00 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 9:46 p.m. on motion by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor.

Meeting adjourned at 9:47 p.m. on motion by Mr. Ulrich, seconded by Mr. Zotto, and carried when all board members present voted in favor.

Respectfully submitted by

Nicole M. Schiano District Clerk

All correspondence, reports, or related materials referred to in these minutes are on file in the District Office.

## SPECIAL MEETING OF THE BOARD OF EDUCATION

November 24, 2009 – District Office President Steven Gellar, Presiding

<u>PRESENT</u>: MRS. BIESELIN, MR. GELLAR, MRS. LAROSA, MR. SMITH, MR. ULRICH

ABSENT: MR. BLOOM, MR. ZOTTO

<u>Administrators</u>: Dr. Blau, Mrs. Burns, Mrs. Duffy, Dr. Parvey, Mr. Zocchia

Meeting was called to order at 7:35 p.m., followed by the Pledge.

ANNOUNCEMENTS: The Buildings and Grounds Committee meeting has been rescheduled from 12/1/09 to 12/10/09 at 7:30 p.m.

Motion was made by Mrs. LaRosa, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Debra Carrig, Teacher Aide; effective December 11, 2009 (Kirdahy).

Motion was made by Mr. Ulrich, seconded by Mr. Smith, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PART-TIME SUBSTITUTE BUS DRIVER (\$15.20/hr sm bus - \$21.85/hr lg bus): Nancy Gimplin, effective November 16, 2009.

Motion was made by Mrs. Bieselin, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve OTHER: 2009-2010 EARLY WINTER MIDDLE SCHOOL COACH: BOYS BASKETBALL: John T. Denninger, 7-8 Udall Coach {replacing B. Cameron; approved at 11/12 meeting}.

The following agenda item was discussed, with no objection: Public Input Session and Budget Meeting Dates. February's Planning Session has been rescheduled from 2/25/09 to 2/24/09. Annual Budget Vote is scheduled for Tuesday, May 18, 2009.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve the following change order: The Land Tek Group, Inc. #2.

Motion was made by Mrs. Bieselin, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve RESOLUTION RE: ELECTING PARTICIPATION NEW YORK STATE PUBLIC EMPLOYEE AND RETIREE LONG TERM CARE INSURANCE PLAN (NYPERL): BE IT RESOLVED, that, the West Islip Board of Education of the State of New York elects to participate as a participating employer it the New York State Public Employee and Retiree Long Term Care Insurance Plan for the benefit of its specified class or classes of employees and retired employees subject to and in accordance with the provisions of Article XI-A of the Civil Service Law and the Regulations governing the New York State Public Employee

## Page 2 Special Meeting November 24, 2009

and Retiree Long Term Care Insurance Plan, as presently existing or hereafter amended, together with such provisions of the insurance contract as may be approved by the President of the Civil Service Commission and any administrative rule or directive governing the plan.

Motion was made by Mr. Ulrich, seconded by Mr. Smith, and carried when all board members present voted in favor to approve RESOLUTION: INCREASE BUDGET: WHEREAS, the West Islip Union Free School District has offered a retirement incentive to eligible staff. And the incentive is to be paid for from fund balance funds, BE IT RESOLVED, that the Board of Education hereby authorizes the appropriation of fund balance in the amount of \$646,261 from Unappropriated Fund Balance and \$207,940 from Employee Benefit Reserve for the 2008/2009 school year. And that the appropriation budget for the 2008/2009 school year be increased by \$854,201 to \$100,578,086.01.

Motion was made by Mr. Ulrich, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to approve RESOLUTION: INCREASE BUDGET: FURTHER BE IT RESOLVED, that the Board of Education hereby authorizes the appropriation of fund balance in the amount of \$59,000 from Unappropriated Fund Balance and \$45,500 from Employee Benefit Reserve for the 2009/2010 school year. And that the appropriation budget for the 2009/2010 school year be increased by \$104,500 to \$101,304,825.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to adjourn to Executive Session at 8:03 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 8:21 p.m. on motion by Mrs. Bieselin, seconded by Mrs. LaRosa, and carried when all board members present voted in favor.

Meeting adjourned at 8:49 p.m. on motion by Mrs. Bieselin, seconded by Mr. Ulrich, and carried when all board members present voted in favor.

Respectfully submitted by

Nicole M. Schiano District Clerk

All correspondence, reports, or related materials referred to in these minutes are on file in the District Office.