

**ANNUAL ORGANIZATIONAL MEETING OF THE BOARD OF EDUCATION  
REGULAR MEETING OF THE BOARD OF EDUCATION**

July 13, 2010 – High School

PRESENT: MRS. BIESELIN, MR. BRADY, MR. GELLAR, MRS. LAROSA,  
MR. SMITH, MR. ULRICH, MR. ZOTTO

ABSENT: NONE

Administrators: Dr. Blau, Mrs. Burns, Mrs. Duffy, Dr. Parvey, Mr. Simon, Mr. Zocchia

Attorney: Mr. Volz

The Constitutional Oath of Office was administered by Attorney Thomas Volz to incumbent board members, Annmarie LaRosa and George Smith, and to newly-elected board member, Scott Brady. All board members read and signed the Statement of Assurances with regard to Board Policy 6110 – Code of Ethics for All District Personnel, as required by this policy.

Meeting was called to order at 7:35 p.m., followed by the Pledge.

Mr. Gellar opened the floor for nominations for President. Mrs. LaRosa nominated Mr. Gellar, seconded by Mr. Smith. There were no other nominations. Mr. Gellar closed the floor for nominations. Motion to nominate Mr. Gellar for President was carried when all board members present voted in favor.

The Constitutional Oath of Office was administered by Attorney Thomas Volz to President Steven Gellar.

Mr. Gellar opened the floor for nominations for Vice President. Mr. Smith nominated Mrs. LaRosa, seconded by Mr. Ulrich. There were no other nominations. Mr. Gellar closed the floor for nominations. Motion to nominate Mrs. LaRosa for Vice President was carried when all board members present voted in favor.

The Constitutional Oath of Office was administered by Attorney Thomas Volz to Vice President Annmarie LaRosa.

No one wished to speak during an "Invitation to the Public."

The following Board Committees/Liaisons were appointed:

Buildings & Grounds	Mrs. Biesel, Mr. Brady
Finance	Mr. Smith, Mr. Ulrich
Policy	Mr. Brady, Mr. Smith
Public Relations	Mrs. Biesel, Mrs. LaRosa
Education	Mr. Gellar, Mrs. LaRosa
Legislative Action	Mr. Brady, Mr. Gellar

Bond/Energy Performance Advisory	Mr. Smith, Mr. Ulrich
Liaison to Committee on Special Education	Mrs. Biesel, Mrs. LaRosa
Liaison to West Islip PTA Council	Mrs. Biesel, Mrs. LaRosa
NYSSBA Legislative Contacts	Mr. Gellar, Mrs. LaRosa
NYSSBA Convention Voting Delegate	Mrs. Biesel
School Board/Student Liaison	Mrs. LaRosa, Mr. Zotto
Islip School Boards Association	Mrs. LaRosa, Mr. Gellar
Liaison to Health and Wellness	Mrs. Biesel, Mr. Zotto
Building Inspections	
Bayview	Mr. Smith
Bellew	Mrs. Biesel, Mr. Ulrich
Kirdahy	Mr. Smith
Manetuck	Mr. Gellar, Mr. Brady
Oquenock	Mrs. LaRosa, Mr. Ulrich
Westbrook	Mrs. LaRosa, Mr. Brady
Beach Street	Mr. Gellar, Mr. Zotto
Udall Road	Mr. Gellar, Mr. Brady
High School	Mrs. Biesel, Mr. Ulrich

Motion was made by Mrs. Biesel, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve appointment of Nicole Schiano as District Clerk for the 2010-2011 school year.

Motion was made by Mr. Ulrich, seconded by Mrs. Biesel, and carried when all board members present voted in favor to approve appointment of June Mellon as District Treasurer and Louis Zocchia as Deputy Treasurer for the 2010-2011 school year.

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve appointment of Board of Registration for the 2010-2011 school year as follows: Anne Kuhlilm, Dorothy Nicholl, Lauralee Bennett, Rhonda Rauch; alternates – Rosemary Dowling and Diane Garretson.

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to set amount of Treasurer's Bond at \$1,000,000.00 for the 2010-2011 school year.

Motion was made by Mrs. Biesel, seconded by Mr. Ulrich, and carried when all board members present voted in favor to set amount of Internal Claims Auditor's Bond at \$1,000,000.00 for the 2010-2011 school year.

Motion was made by Mr. Zotto, seconded by Mr. Smith, and carried when all board members present voted in favor to approve appointment of Lisa Baynon as Internal Claims Auditor for the 2010-2011 school year.

Motion was made by Mr. Ulrich, seconded by Mr. Smith, and carried when all board members present voted in favor to approve appointment of Robert Nocella as Purchasing Agent for the 2010-2011 school year.

Motion was made by Mrs. Biesel, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve appointment of Deborah Falcon as Deputy Purchasing Agent for the 2010-2011 school year.

Motion was made by Mrs. Biesel, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve appointment of Jeanne Koeper as Records Access Officer for the 2010-2011 school year.

Motion was made by Mr. Ulrich, seconded by Mr. Smith, and carried when all board members present voted in favor to approve appointment of R.S. Abrams as District Auditor for the 2010-2011 school year.

Motion was made by Mr. Zotto, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve appointment of Thomas M. Volz, PLLC as Attorney/Legal Officer for District for the 2010-2011 school year.

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve appointment of Chief/School Physicians for the 2010-2011 school year as follows: Dr. Marc Cimmino, Chief School Physician; Dr. Tracy Onal; Dr. Robert A. Smolarz; Dr. Leonard P. Savino; L. Atkinson, RPA; Dr. Costa Constantatos; Dr. Jorge Monges; Joseph Tommasino, RPA; Dr. Robert J. Maccone; Dr. Jennifer Mingione; Dr. Ira Woletsky (pediatrician); Dr. Paul Greenblatt; and Mr. Richard Naeder, Emergency Medical Technician, Athletic Events.

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve Newspapers Designated to Carry Legal Notices for the 2010-2011 school year as follows: Newsday and the Islip Bulletin.

Motion was made by Mr. Smith, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve Depositories Designated for the 2010-2011 school year as follows: Citibank, J.P. Morgan Chase, Capital One Bank, HSBC, CLASS, Bank of America, and Commerce Bank.

Motion was made by Mrs. LaRosa, seconded by Mr. Smith, and carried when all board members present voted in favor to approve appointment of Committee on Special Education and Committee on Pre School Special Education/Alternates/Secretaries for the 2010-2011 school year (list included in supplemental file).

Motion was made by Mrs. Biesel, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve reappointment of District Team – New Compact for Learning for the 2010-2011 school year as follows: Mrs. Maria Pecorale, Chamber of Commerce; Mrs. Luann Dunne, Secretarial Unit; Mr. Jerry Mangone, Local 424; Mrs. Theresa Shaw, PTA – High School; Mrs. Jennifer Smith, PTA – Middle School; Mrs. Cathy Bell, PTA – Elementary; TBA, Student Senate Co-President; TBA, Student Senate Co-President; Mr. Richard A. Simon, Superintendent; Mrs. Dawn Morrison, WIASA – Elementary; Mr. Daniel Marquardt, WIASA – Middle School; Dr. Anthony Bridgeman, WIASA – High School; Mrs. Catherine Dolan-Stefanak, WITA – Middle School; Mr. Paul Perkurney, WITA – Elementary; Mr. Joseph Dixon, WITA – High School.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve appointment of Health and Wellness Alliance Committee Members for the 2010-2011 school year as follows: Sal Alaimo, Jennifer Albergo, Marybeth Bevan, Sharon Biesel, Liz Bitetto, Bernadette Broderick, Mary Louise Cairo, Sharon Cannorella, Angie Carpenter, Elizabeth DeSantis, Michelle Falco, Lori Garcia, Jo Ann Hilbert, Tim Horan, Mary Howard, Bernie Jones, Chris Kaigh, Jeanette Kreditor, Annmarie LaRosa, Nancy Lenz, Wendy Loddigs, Jack Maniscalco, Lisa Martinolich, Shanan Mauro, Barbara McAteer, Michael McGrath, Terry McManus, Tricia Mileti, Dawn Morrison, John Mullins, Sue O'Connor, Nicole Perperis, Ellen Quaglio, Suzanne Salus, Theresa Shaw, Rick Simon, George Smith, Karen Sossin, Victoria Spedale, Debbie Vertovez, Jamie Winkler, and Dr. Marc Cimmino – Chief School Physician.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve adoption of the following resolution and appointment of Impartial Hearing Officers for the 2010-2011 school year: WHEREAS, the Regulations of the Commissioner of Education, Pursuant to Sections 207, 3214, 4403, 4404 and 4410 of the Education Law, Part 200, amended January 2007, Section 200.2(e) states that “the Board of Education or trustees of each school district shall establish a list of:” (1) The names and statement of the qualifications of each impartial hearing officer who is: (i) certified by the Commissioner of Education pursuant to section 200.1(x)(2) of this Part and; (ii) available to serve in the district in hearings conducted pursuant to Education Law section 4404(1). Appointment of impartial hearing officers pursuant to Education Law section 4404(1) shall be made only from such list and in accordance with the rotation selection process prescribed herein and the timelines and procedures in section 200.5(j) of this Part. Such names will be listed in alphabetical order. Selection from such list shall be made on a rotational basis beginning with the first name appearing after the impartial hearing officer who last served or, in the event no impartial hearing officer on the list has served, beginning with the first name appearing on such list. Should that impartial hearing officer decline appointment, or if, within 24 hours, the impartial hearing officer fails to respond or is unreachable after reasonable efforts by the district that are documented and can be independently verified, each successive impartial hearing officer whose name next appears on the list, shall be offered appointment, until such appointment is accepted. The name of any newly certified impartial hearing officer who is available to serve in the district shall be inserted into the list in alphabetical order (list included in supplemental file).

Motion was made by Mrs. Biesel, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve Dates/building site for the 2010-2011 regular and planning session meetings of West Islip Board of Education (list included in supplemental file).

Motion was made by Mrs. LaRosa, seconded by Mr. Smith, and carried when all board members present voted in favor to table setting date/time for 2011 West Islip High School Commencement Exercises to the Regular Board Meeting.

Motion was made by Mrs. LaRosa, seconded by Mrs. Biesel, and carried when all board members present voted in favor to approve adoption of the following resolution re: Federal Funded Programs: BE IT RESOLVED, That, the Board grants authority for the 2010-11 school year for the West Islip Union Free School District (West Islip Public Schools) to participate in an ECIA Title I Program developed to provide instructional activities and services for the educationally disadvantaged students who reside in said school district under available Federal funds; and BE IT FURTHER RESOLVED, That, Assistant Superintendents for Curriculum and Instruction be designated as Coordinator of Federal Programs; or other designee determined by the Superintendent of Schools and that, the Superintendent of Schools, be authorized to represent the Board of Education in making application for any and all federal funds and the supervision thereof.

Motion was made by Mrs. Biesel, seconded by Mr. Smith, and carried when all board members present voted in favor to approve adoption of the following resolution re: District's Food Services for 2010-2011 appointment of Long Island School Food Service Directors Association Cooperative Bid Committee: WHEREAS, It is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on Food and Food Service Supplies for the 2010-2011 school year. WHEREAS, WEST ISLIP UFSD, is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and, WHEREAS, WEST ISLIP UFSD, wishes to appoint a committee to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore, BE IT RESOLVED, that the BOARD OF EDUCATION of WEST ISLIP UFSD, hereby appoints Long Island School Food Service Directors' Association Cooperative Bid Committee to represent it in all matters related above, and, BE IT FURTHER RESOLVED, that WEST ISLIP UFSD's Board of Education authorized the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purpose of the above-mentioned commodities, and, BE IT FURTHER RESOLVED, that WEST ISLIP UFSD's Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and BE IT FURTHER RESOLVED, that WEST ISLIP UFSD's Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

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Motion was made by Mr. Ulrich, seconded by Mr. Zotto, and carried when all board members present voted in favor to approve appointment of Assistant Superintendent for Human Resources as Title IX Compliance Officer for the 2010-2011 school year.

Motion was made by Mr. Ulrich, seconded by Mr. Smith, and carried when all board members present voted in favor to approve appointment of Instructional Review Committee for the 2010-2011 school year as follows: Bernadette Burns, Assistant Superintendent for Curriculum and Instruction; Daniel Marquardt, Secondary Principal; Dawn Morrison, Elementary Principal; To be named as appropriate, Program Director; Anne Bean, Library-Media Specialist; Tina Schaeffer, Secondary Teacher; Christina Kruer, Elementary Teacher; Mary Howard, Community Member.

Motion was made by Mrs. Bieselin, seconded by Mr. Smith, and carried when all board members present voted in favor to approve appointment of Jeanne Koeper as person authorized to accept service re: subpoenas, lawsuits, etc. for the 2010-2011 school year.

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve appointment of Board of Education as Audit Committee for the 2010-2011 school year.

Motion was made by Mr. Smith, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve appointment of Cullen & Danowski LLP as Internal Auditor.

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve Cell Phone Usage as per Board Policy 5570 (list included in supplemental file).

Motion was made by Mr. Ulrich, seconded by Mrs. Smith, and carried when all board members present voted in favor to adjourn for a short break.

Regular Meeting reconvened at 8:03 p.m. on motion by Mr. Ulrich, seconded by Mrs. Bieselin, and carried when all board members present voted in favor.

No one wished to speak during an "Invitation to the Public."

Motion was made by Mr. Smith, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to approve the minutes of the Regular Meeting of June 10, 2010 and the minutes of the Planning Session on June 22, 2010.

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: Creation of Position(s): Be it resolved, that the Board of Education creates the position of Lead Counselor with the following responsibilities: a) general supervision of the counseling department staff, b) conducts annual end-of-year evaluations on counselors in conjunction with principal, c) supervises office staff and conducts annual end-of-year evaluations, d) conducts bi-monthly department meetings in the high

school, e) compiles top 20 seniors report as requested by principal, f) generates class rank and transcripts as requested by principal, g) oversees the preparation of the high school course book, h) oversees the preparation of the high school profile, i) oversees the preparation of the junior planning guide, j) oversees academic intervention services (AIS) placements at the high school, k) monitors department budget; reviews/approves all purchase orders; generates annual budget for counseling department, l) coordinates with middle schools for records of incoming 9<sup>th</sup> grade students, m) ensures all duties in department schedule are complete, n) other duties as assigned. The Board of Education creates the position of Lead Teacher for Technology with the following responsibilities: a) budget preparation, b) examination activities, c) attendance at meetings, d) duties as has previously been performed by the Department Chairpersons in their respective subject area, e) other duties as assigned.

Motion was made by Mr. Ulrich, seconded by Mr. Smith, and carried when all board members present voted in favor to approve TEACHING: RETIREMENT: John A. Bencivenga, Guidance; effective July 2, 2010 (24 years).

Motion was made by Mrs. Biesel, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: RETIREMENT: Mary Ann Constantine, Elementary; effective July 1, 2010 (22 years).

Motion was made by Mr. Ulrich, seconded by Mr. Smith, and carried when all board members present voted in favor to approve TEACHING: RETIREMENT: Judith Hayes, Music; effective July 1, 2010 (27 years).

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: PART-TIME APPOINTMENT: Pamela Cirasole, Music (.6); effective September 1, 2010 to June 30, 2011 (Step 9<sup>6</sup> {pro-rated at .6}).

Motion was made by Mrs. Biesel, seconded by Mr. Smith, and carried when all board members present voted in favor to approve TEACHING: PART-TIME DEAN APPOINTMENT (Stipend \$6,280): James Dooley, Teacher/Dean; effective September 1, 2010 to June 30, 2011. Lynn McVeety, Teacher/Dean; effective September 1, 2010 to June 30, 2011. Dawn Morgan, Teacher/Dean; effective September 1, 2010 to June 30, 2011. Shawn Wallace, Teacher/Dean; effective September 1, 2010 to June 30, 2011.

Motion was made by Mrs. LaRosa, seconded by Mr. Smith, and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective September 1, 2010: Theresa Mercado, Special Education.

Motion was made by Mrs. Biesel, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve TEACHING: RECALL OF EXCESSED ELEMENTARY TEACHER: Megan Ross, Elementary; effective September 1, 2010 (Recall due to reinstatement of additional section {Kindergarten/PJBellew}). Soley Vita, Elementary; effective September 1, 2010 (Recall due to retirement of M. Constantine).

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Amanda Eichen, Guidance Counselor; effective August 23, 2010 to August 22, 2013 (Step 2<sup>4</sup>; replacing J. Bencivenga {retired}).

Motion was made by Mr. Ulrich, seconded by Mrs. Biesel, and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Dennis Pope, Technology; effective September 1, 2010 to August 31, 2013 (High School; Step 1<sup>1</sup>; replacing J. Petraco {resigned}).

Motion was made by Mrs. Biesel, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Melanie Solnick, Elementary; effective September 1, 2010 to June 30, 2011 (Replacing D. Chizik {Child-rearing leave of absence approved at 6/22/10 mtg}).

Motion was made by Mr. Ulrich, seconded by Mrs. Biesel, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Susan Barbella, Senior Account Clerk; effective July 1, 2010 (Step 1; District Office; replacing K. Amendola; resigned).

Motion was made by Mrs. Biesel, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Andrea Imbo, Part-Time Food Service Worker; effective Sept 2, 2010 (Step 1; Oquenock; replacing K. Simmons; retired).

Motion was made by Mr. Ulrich, seconded by Mr. Smith, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Maureen Miraval, Senior Clerk Typist; effective July 14, 2010 (Step 1; Udall; replacing L. DeVivo; retired).

Motion was made by Mrs. Biesel and seconded by Mr. Brady to approve CLASSIFIED CIVIL SERVICE: LEAVE OF ABSENCE (unpaid). Mr. Ulrich questioned the reason for the leave. After a brief discussion, motion was carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: LEAVE OF ABSENCE (unpaid): Susan Barbella, Senior Account Clerk; effective July 1, 2010 – July 16, 2010.

Motion was made by Mr. Zotto, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: John Moran, Custodial Worker I; effective August 6, 2010 (Paul J. Bellew).

Motion was made by Mr. Ulrich, seconded by Mr. Brady, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RETIREMENT: Richard Hunter, Custodial Worker I; effective July 31, 2010 (High School).



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Motion was made by Mr. Ulrich, seconded by Mrs. Biesel, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RETIREMENT: Louise Malcuit, Assistant Cook; effective September 17, 2010 (High School).

Motion was made by Mr. Ulrich, seconded by Mr. Brady, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RETIREMENT: Eleanor Maxwell, Custodial Worker I; effective July 31, 2010 (High School).

Motion was made by Mrs. Biesel, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CLERK TYPIST (\$11.00/HR): Patricia Butler, effective July 1, 2010; Patricia Castagna, effective July 1, 2010; Maria Kofler, effective July 1, 2010; JoAnn Sguelia, effective July 1, 2010; Patricia Young, effective July 1, 2010.

Motion was made by Mr. Ulrich, seconded by Mr. Brady, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CUSTODIAN (\$9.75/HR): Paula Merendino, effective July 1, 2010; Nicholas Trupia, effective July 6, 2010.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE FOOD SERVICE WORKER (\$9.75/HR): \*Kerri Ann Culkin, effective September 7, 2010.

Motion was made by Mr. Ulrich, seconded by Mrs. Biesel, and carried when all board members present voted in favor to approve OTHER: SUMMER SCHOOL FACULTY – July 7 to August 19, 2010: English Teachers - \$2,465 per class for a full session: Lynn McVeety, West Islip teacher (2 classes); Tracy Pisano, 2009 summer school teacher (2 classes). Social Studies Teachers - \$2,465 per class for a full session: Edward Jablonski, West Islip teacher (2 classes); Michael LaCova, West Islip teacher (1 class); Karone Luquer, West Islip substitute teacher (1 class). Social Studies Teacher - \$888 Regents Review: David Moglia, West Islip teacher (2 classes). Science Teachers - \$2,465 per class for a full session: Alexandra Dolce, West Islip teacher (2 classes); Donna Mazur, West Islip teacher (1 class). Science Teachers - \$888 Regents Review: Brian Haldenwang, West Islip teacher (2 classes); Robert Pitagno, West Islip teacher (1 class). Mathematics Teachers - \$2,465 per class for a full session: Nash Birnholz, 2009 summer school teacher (1 class); James Grover, West Islip teacher (2 classes); Louis Lu, West Islip teacher (1 class); Donna Mazur, West Islip substitute (1 class + Math packets); Jaclyn Polisi, 2009 summer school teacher (2 classes). Mathematics Teachers - \$888 Regents Review: Nash Birnholz, 2009 summer school teacher (1 class); Danielle Griffin, West Islip teacher (2 classes); James Grover, West Islip teacher (1 class); Louis Lu, West Islip teacher (1 class). Spanish Teacher - \$2,465 per class for a full session: Kathryn Connolly, West Islip teacher (1 class / 2 periods {pre-IB}). Substitutes - \$56.02 per hour: Tamra Burns, West Islip teacher (Mathematics); Linda Gifford, West Islip teacher (English); Donna Mazur, West Islip teacher (all subjects).

\*conditional pending fingerprint clearance

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve OTHER: 2010 FALL MIDDLE SCHOOL COACHES: Cross Country: James Wood, Udall Boys & Girls Coach {replacing T. Bauernfeind; approved at 5/25/10 meeting}. Cheerleading: Kristina Rosenberg, Udall 7-8 Coach {replacing A. DeGasero; approved at 5/25/10 meeting}.

Motion was made by Mrs. Biesel, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve OTHER: SUMMER SPECIAL EDUCATION ESY SERVICES: Psychologist (\$58.07 hourly rate): Robert Matuozzi.

Motion was made by Mr. Ulrich, seconded by Mr. Brady, and carried when all board members present voted in favor to approve OTHER: SUMMER SPECIAL EDUCATION ESY SERVICES: Aides (hourly rate): Lois Sullivan \$17.84 (replacing T. Miller).

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve OTHER: RESIGNATION – ALTERNATIVE SCHOOL: Thomas Vitti, Co-Coordinator; effective July 14, 2010.

Motion was made by Mrs. Biesel, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve OTHER: ALTERNATIVE SCHOOL COORDINATOR: Dawn Morrison, Coordinator (two nights; \$20,313 annual salary); effective July 1, 2010 to June 30, 2011. Lisa Martinolich, Coordinator (two nights; \$20,313 annual salary); effective July 14, 2010 to June 30, 2011 (replacing T. Vitti {resigned}).

Motion was made by Mr. Ulrich, seconded by Mrs. Biesel, and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHER (\$100 per diem): Dilek Ayden, effective October 25, 2010, student teacher; Kevin Muller, effective September 7, 2010, student teacher.

Motion was made by Mr. Ulrich, seconded by Mr. Brady, and carried when all board members present voted in favor to approve OTHER: SUMMER RECREATION CAMP 2010: Summer Recreation Camp Counselors (\*\$10 per hour/\*\*\$9.00 per hour): Tyler Bell\*\*, Alexandra Chirichella\*\*.

Motion was made by Mr. Ulrich, seconded by Mr. Zotto, and carried when all board members present voted in favor to approve OTHER: INSTRUCTIONAL SWIM CAMP SUMMER 2010: Lifeguard (\$10 hourly): Marianna A., Taylor B., Joe B., Jannah G., Mike N., Sean McC., Jackie M., Megan O', Laura R., Zak S., Jenny S., Kayley S., Amanda T., Alexa Y., Melissa Y..

Mr. Smith inquired as to when the guidance position was posted. Mrs. LaRosa commented on the changes to the personnel agenda. After a brief discussion, motion was made by Mr. Smith, seconded by Mrs. LaRosa, and carried when all board members present voted in favor of not having revisions to the agenda unless the board members are made aware of them prior to the meeting.

CURRICULUM UPDATE: Mrs. Burns reported on summer school.

REPORT OF BOARD COMMITTEES: There were no board committee meetings for July.

The Treasurer's Report for May 2010 was presented. Beginning balance as of April 30, 2010 – \$25,926,694.47; ending balance as of May 31, 2010 – \$28,897,395.24.

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve the following budget transfers, as recommended by the Finance Committee: Tran # 2784 - 2805.

Motion was made by Mr. Ulrich, seconded by Mr. Brady, and carried when all board members present voted in favor to approve the following bond issue change order: #1 – Snow Industries, Inc. for \$8,144.45 credit.

Motion was made by Mrs. Biesel, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve the following bond issue change order: #1 – Ultimate Power, Inc. (Westbrook) for \$13,126.37 credit.

Motion was made by Mr. Ulrich, seconded by Mr. Brady, and carried when all board members present voted in favor to approve the following bond issue change order: #1 – Ultimate Power, Inc. (Oquenock) for \$16,766.00 credit.

Motion was made by Mr. Ulrich, seconded by Mrs. Biesel, and carried when all board members present voted in favor to approve the following bond issue change order: #1 – Stalco Construction, Inc. for \$18,212.62.

Motion was made by Mrs. Biesel, seconded by Mr. Smith, and carried when all board members present voted in favor to approve the following bond issue change order: #2 – Stalco Construction, Inc. for \$10,757.62.

Motion was made by Mr. Ulrich, seconded by Mrs. Biesel, and carried when all board members present voted in favor to approve the following bond issue change order: #3 – Stalco Construction, Inc. for \$17,931.38.

Motion was made by Mr. Ulrich, seconded by Mr. Brady, and carried when all board members present voted in favor to approve contract for legal services with Thomas M. Volz.

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve Days of Religious Observance for 2010-2011 (used for calculating daily attendance for SA-19): September 23, 2010 – Sukkoth; December 8, 2010 – Immaculate Conception; April 26, 2011 – Final Day of Pesach; June 2, 2011 – Ascension; June 8, 2011 – Shavuot.

Motion was made by Mr. Ulrich and seconded by Mr. Smith to approve donation of a bronze statute of a lion from the Class of 2010. Mrs. LaRosa asked where the statue would be placed. After a brief discussion, motion was carried when all board members present voted in favor to approve the following donation, with thanks: Class of 2010 to High School for \$4,000.

Motion was made by Mrs. LaRosa, seconded by Mr. Smith, and carried when all board members present voted in favor to approve the following donation, with thanks: Suffolk Association of School Business Officials for \$1,000 to be used for a scholarship.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to declare as excess, and dispose of as the Business Office sees fit, the following excessed equipment: 1993 Chevy Van (mechanical failure).

Motion was made by Mrs. Bieselin and seconded by Mr. Smith to approve Special Education contracts. Mr. Ulrich inquired as to whether the contracts meet the standards recently put in place. After a brief discussion, motion carried when all board members present voted in favor to approve the following Special Education contracts for 2010-2011: Harmony Heights; Little Flower; Maryhaven Center for Hope; The Martin Barell School; New York Therapy Placement Services, Inc.; The Summit School.

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve service agreement with Smartweb.

Motion was made by Mrs. Bieselin, seconded by Mr. Smith, and carried when all board members present voted in favor to approve service agreement with Joseph J. Nicolosi – Security Coordinator.

Motion was made by Mr. Ulrich and seconded by Mrs. Bieselin to approve service agreement with The Omni Group. Mr. Smith questioned the amount of the increase. After a brief discussion, motion was made by Mrs. LaRosa, seconded by Mr. Smith, and carried when all board members present voted in favor to table service agreement with The Omni Group.

Motion was made by Mr. Smith, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve the following health service contracts for 2009-2010: Manhasset UFSD (St. Mary's Elementary School) 1 student @ \$789.66; Half Hollow Hills CSD (Upper Room School) 3 students @ \$628.94 = \$1,886.82; South Huntington UFSD (St. Anthony's High School and the Long Island School for the Gifted) 39 students @ \$770.85 = \$30,063.15; Commack UFSD (The Jewish Academy) 1 student @ \$504.38.

**PRESIDENT'S REPORT:** Motion was made by Mr. Smith, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to table setting date/time for 2011 West Islip High School Commencement Exercises to the August Regular Board Meeting.

Motion was made by Mrs. Biesel, seconded by Mr. Zotto, and carried when all board members present voted in favor to approve fundraising for Community Pavilion – Higbie Lane (as per Policy 5230).

SUPERINTENDENT’S REPORT: Motion was made by Mrs. LaRosa, seconded by Mrs. Biesel, and carried when all board members present voted in favor to approve resolution empowering Board President to authorize member attendance at conferences, workshops, conventions, etc. (as per Policy 2320).

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve Lead Teachers Memorandum of Agreement.

Motion was made by Mr. Smith, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve Stipulation of Agreement for Teacher Resignation. RESOLVED, that the Board of Education approves the terms of the Settlement Agreement and Release with respect to the settlement of charges brought pursuant to Section 3020-a of the Education Law against the employee named on the attached confidential list as “Employee A” and hereby authorizes the President of the Board of Education to execute said Settlement Agreement on behalf of the Board of Education.

No one wished to speak during an “Invitation to the Public.”

Motion was made by Mrs. Biesel, seconded by Mr. Ulrich, and carried when all board members present voted in favor to adjourn to Executive Session at 8:37 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 9:21 p.m. on motion by Mrs. Biesel, seconded by Mr. Smith, and carried when all board members present voted in favor.

Motion was made by Mr. Ulrich, seconded by Mrs. Biesel, and carried when all board members present voted in favor to approve carry over of 5 additional vacation days for James Bosse.

Motion was made by Mr. Smith, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve Standard Work Day and Reporting Resolution: BE IT RESOLVED, that the West Islip Board of Education hereby established the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees’ Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title	District Clerk	District Treasurer	Claims Auditor
Name	Nicole Schiano	June Mellon	Lisa Baynon
Standard Work Day (Hrs/Day)	7 (2 days) 3.5 (1/2 day)*	7	7**
Term Begins/Ends	7/1/10	7/1/10	7/1/10

Participates in the Employer's Time Keeping System (Y/N)	Y	Y	Y
Days/Month Based on Record of Activities	10	20	20

\*District Clerk typically works 17.5 hours per week over 2.5 days, using the seven hour standard work day.

\*\*Claims Auditor works 40 hours per week; approximately 24 hours as appointed official (Internal Claims Auditor) and 16 hours as a clerk typist, using seven hour standard work day.

Motion was made by Mr. Ulrich, seconded by Mr. Smith, and carried when all board members present voted in favor to adjourn to Super Executive Session at 9:23 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 9:46 p.m. on motion by Mr. Smith, seconded by Mr. Brady, and carried when all board members present voted in favor.

Motion was made by Mr. Ulrich, seconded by Mrs. Bieselin, and carried when all board members presented voted in favor to approve change in salary and benefits effective 7/1/10 as follows:

Salary Increases for Non-Represented Confidential Employees 2010-2011

Employee	Yrs.	2009-2010	% Increase	\$ Increase	Total
Maria Bacchi	9.5	\$41,000	3%	\$1,230	\$42,230
Vivian Becker	5	\$45,799	3%	\$1,374	\$47,173
Trish Denninger*	12	\$47,941	3%	\$1,200 + \$1,438	\$50,579
Patricia Gesele*	21.17	\$60,932	3%	\$1,200 + \$1,828	\$63,960
Mary Hock*	8	\$51,761	3%	\$1,200 + \$1,553	\$54,514
Jeanne Koeper	28	\$79,214	3%	\$2,376	\$81,590
June Mellon	29	\$89,734	3%	\$2,692	\$92,426

NOTES:

\*Received upgrade in title via Civil Service.

Workday: Recognize the 6-hour day for those days school is closed. 10 month clerical shall work three days prior to the first day of school and 3 days after school closes – School is deemed closed the last day students are in session and the first day teachers/students are required to report.

Vacation Days: Unused vacation may be carried over up to a maximum of 2 days, all days must be used no later than October 31<sup>st</sup>.

Child Bearing/Rearing Leave: Include in Terms and Conditions.

Leave of Absence: Include in Terms and Conditions.

Snow Days: Confidential employees shall not be required to report to work on the first day school has been declared closed due to snow or inclement weather.

Jury Duty: Jury Duty or attendance in court as required by the District will not result in loss of time or salary to the employee. Compensation paid to the employee by the court shall be reimbursed to the District.

Salary Increases for Non-Represented and Hourly Employees 2010-2011

Employee	2009-2010	% Increase	\$ Increase	Total
Dottie Kuskowski	\$49,820	3%	\$1,495	\$51,315
Joe Ferrucci	\$56,180	3%	\$1,685	\$57,865
Billy Dixon	\$46,000	3%	\$1,380	\$47,380
Rob Nocella*	\$63,600	3%	\$1,908	\$65,508
Debbie Falcon	\$58,300	3%	\$1,749	\$60,049
Nicole Schiano	\$20,654	3%	\$620	\$21,274
Security Officers	\$15.65/hr	1.5%	\$0.23/hr	\$15.88/hr
Peace Officers	\$19.11/hr	1.5%	\$0.29/hr	\$19.40/hr
Geri Sabiston	\$305.89/day	3%	\$9.18/day	\$315/day
Suzanne Salus	\$35,341	3%	\$1,060	\$36,401
James Bosse**	\$128,000	3%	\$3,840	\$131,840

NOTES:

\*Optical: The district will pay 100% of the premium for individual or family plan.

\*Convertibility: Upon retirement he will be permitted to convert accumulated sick days at the rate of \$70 per day to a maximum of \$10,500.

\*\*Carry-Over Vacation Days: Up to a maximum of ten (10) days of unused vacation time may be carried over to the next year with the approval of the Assistant Superintendent for Business. Additional carry-over days in excess of the (10) may be approved by the Board of Education. However, total vacation available in any year shall not exceed thirty (30) days unless additional days were approved by the Board of Education.

\*\*Conversion of Vacation Days: Upon termination, he shall be entitled to uncompensated vacation time for the current year and previous years, not to exceed thirty (30) days carry-over total.

\*\*Career Increments: Career increments shall be awarded after four (4), seven (7), ten (10) and thirteen (13) years of service. The value of each career increment shall be \$1,500.

Salary Increases for Non-Represented Administrators 2010-2011

Employee	2009-2010	% Increase	\$ Increase	Total
Wendy Duffy	\$150,000	3%	\$4,500	\$154,500
Louis Zocchia	\$150,000	3%	\$4,500	\$154,500
Bernadette Burns	\$150,000	3%	\$4,500	\$154,500
Madga Parvey	\$150,000	3%	\$4,500	\$154,500

NOTES:

\*Maintains current parity with WIASA contract (school calendar employees).

Wendy Duffy – Increase career increments after years 7, 10, 13, to \$2,750.

Page 16 Regular Meeting July 13, 2010

Meeting adjourned at 9:47 p.m. on motion by Mrs. LaRosa, seconded by Mr. Zotto, and carried when all board members present voted in favor.

Respectfully submitted by

Nicole M. Schiano  
District Clerk

All correspondence, reports, or related materials referred to in these minutes are on file in the District Office.



# **SPECIAL MEETING OF THE BOARD OF EDUCATION**

July 21, 2010 – District Office  
President Steven Gellar, Presiding

PRESENT: MRS. BIESELIN, MR. BRADY, MR. GELLAR, MR. SMITH,  
MR. ULRICH (arrived at 7:06 p.m.), MR. ZOTTO

ABSENT: MRS. LAROSA

Administrators: Dr. Blau, Mrs. Duffy, Mr. Simon

Meeting was called to order at 7:00 p.m., followed by the Pledge.

Motion was made by Mrs. Biesel, seconded by Mr. Smith, and carried when all board members present voted in favor to approve ADMINISTRATIVE: CHANGE IN DESIGNATION: Bernadette Burns, Assistant Superintendent for Curriculum and Instruction – Secondary; effective July 22, 2010. Dr. Magda Parvey, Assistant Superintendent for Curriculum and Instruction – Elementary; effective July 22, 2010.

Motion was made by Mr. Smith, seconded by Mrs. Biesel, and carried when all board members present voted in favor to approve the following bid: Phase II – Part 2 Sewer Work at the Masera Learning Center awarded to All Island Plumbing.

Motion was made by Mrs. Biesel, seconded by Mr. Brady, and carried when all board members present voted in favor to approve ratification of the Teaching Assistant Memorandum of Agreement.

Motion was made by Mr. Smith, seconded by Mr. Brady, and carried when all board members present voted in favor to approve Omni Service Agreement.

Motion was made by Mr. Smith, seconded by Mr. Zotto, and carried when all board members present voted in favor to adjourn to Executive Session at 7:15 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 7:18 p.m. on motion by Mr. Zotto, seconded by Mr. Smith, and carried when all board members present voted in favor.

Page 2 Special Meeting July 21, 2010

Meeting adjourned at 7:18 p.m. on motion by Mr. Ulrich, seconded by Mr. Smith, and carried when all board members present voted in favor.

Respectfully submitted by

Nicole M. Schiano  
District Clerk

All correspondence, reports, or related materials referred to in these minutes are on file in the District Office.