## REGULAR MEETING OF THE BOARD OF EDUCATION September 8, 2022 – West Islip High School

PRESENT: Mr. Tussie, Mr. Antoniello, Mrs. Brown, Mr. Compitello, Mrs. Kelly, Mr. Maginniss,

Mr. McCann

ABSENT: None

ADMINISTRATORS: Dr. Romanelli, Mrs. Morrison, Mrs. Pellati, Mr. Taylor

ABSENT: None

ATTORNEY: Mr. Volz

Meeting called to order at 7:32 p.m. followed by the Pledge.

DISCUSSION: 2022- 2023 District Emergency Response Plan

The Suffolk County Police Department and Homeland Security held an Emergency Drill on the grounds of the West Islip High School. Mr. Tussie thanked the Police Department and Homeland Security for an incredible experience and spoke about how the drills validated the importance of a Safety and Security Plan.

Dr. Romanelli advised that the District Emergency Response Plan is on the district website and that residents can submit comments regarding the plan.

#### APPROVAL OF MINUTES

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve the minutes of the August 23, 2022 Planning Session.

RECOGNITION: Buildings and Grounds staff

#### **PERSONNEL**

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Megan Rooney, Special Education, effective August 29, 2022 to August 30, 2025 (High School; Step 1<sup>1</sup>; replacing Christine McCann {resigned}).

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Alexis Garcia, Special Education, effective August 30, 2022 to August 29, 2026 (High School; Step 0.5<sup>1</sup>; replacing Linda Condreras {retired}).

In order to be granted tenure a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law § 3012-d of either effective or highly effective in at least three of the four preceding years and if a classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve TEACHING ASSISTANTS: PROBATIONARY APPOINTMENT: Kathryn Ginty, Special Education, effective August 29, 2022 to August 28, 2026 (Manetuck; Step 5 new position).

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve TEACHING ASSISTANTS: PROBATIONARY APPOINTMENT: Miranda Feliciano-Merkel, Computer, effective September 6, 2022 to September 5, 2026 (Manetuck; Step 1; replacing Karen Sessa-Jarosik {retired}).

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve ADMINISTRATIVE: INTERIM ADMINISTRATOR: Wayne Cronk, Assistant Principal, effective September 9, 2022 (High School; \$700 per diem).

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve CIVIL SERVICE: PROBATIONARY APPOINTMENT: Lindsay Aumock, Special Education Aide, effective September 8, 2022 (Oquenock; Step 1; replacing Carly Morgan {resigned}).

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve CIVIL SERVICE: PROBATIONARY APPOINTMENT: Linda Bogarowski, Special Education Aide, effective August 29, 2022 (High School; Step 1; new position).

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve CIVIL SERVICE: PROBATIONARY APPOINTMENT: Nancy Fredericks, Part-Time Food Service Worker, effective September 12, 2022 (Beach Street; \$15.90/hr.; replacing Antoinette Knice {resigned}).

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve CIVIL SERVICE: PROBATIONARY APPOINTMENT: Bridget Morgan, Cafeteria Aide, effective August 29, 2022 (Paul J. Bellew; Step 1; replacing Kristen Wilson {resigned}).

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve CIVIL SERVICE: PROBATIONARY APPOINTMENT: Madison Mills, Special Education Aide, effective September 6, 2022 (High School; Step 1; replacing Lisa Messina {resigned}).

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve CIVIL SERVICE: PROBATIONARY APPOINTMENT: Keely O'Connor, Part-Time Food Service Worker, effective September 12, 2022 (Beach Street; \$15.90 hr.; replacing Kathleen Figalora {resigned}).

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve CIVIL SERVICE: PROBATIONARY APPOINTMENT: Robin Pierce, Part-Time Food Service Worker, effective September 12, 2022 (Udall; \$15.90 hr.; replacing Mary Ellen McElwee {resigned}).

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve CIVIL SERVICE: PROBATIONARY APPOINTMENT: Alithea Shono, Special Education Aide, effective August 29, 2022 (Oquenock; Step 1; replacing Jennifer Pelletier {resigned}).

Motion was made by Richard Antoniello, seconded by Tom Compitello, and carried when all Board members present voted in favor to approve CIVIL SERVICE: PROBATIONARY APPOINTMENT: \*Victoria Sparrow, Cafeteria Aide, effective September 12, 2022 (Udall; Step 1; replacing Catherine LaMotte {Special Ed Aide}).

Motion was made by Richard Antoniello, seconded by Tom Compoitello and carried when all Board members present voted in favor to approve A-1, A-3, TA-2, CL-1, CL-2, CL-4, CL-5 and Other of the 9/8/22 Personnel Agenda as listed below:

## **ADMINISTRATIVE**

#### A-1 <u>CHANGE IN TITLE</u>

Justin Arini, Director of School Counseling and Social Workers K-12 Effective August 29, 2022 (High School; change from Director of Counseling) Dr. Michelle Walsh, Director of ELA and Intervention Services (Literacy and Math) K-5 and MTSS (K-12) Effective August 29, 2022 (District Office; change from Director of Intervention Services)

#### A-3 RESIGNATION

Lauren Lay, Assistant Principal Effective August 29, 2022 (High School)

# TA-2 <u>PROBATIONARY APPOINTMENT (AMENDED)</u>

Amber Avelli, Special Education Effective August 29, 2022 to August, 28, 2026 (Manetuck; change in Step from Step 1 to Step 5)

Melissa Davies, Special Education Effective August 29, 2022 to August 28, 2026 (Manetuck; change in Step from Step 1 to Step 5)

Christie Rendino, Special Education Effective August 29, 2022 to August 28, 2026 (Oquenock; change in Step from Step 1 to Step 5)

## **CIVIL SERVICE**

### CL-1 <u>CHANGE IN TITLE</u>

Catherine LaMotte, Special Education Aide Effective August 29, 2022 (Udall; Step 8; change from Cafeteria Aide)

## CL-2 <u>RESIGNATION</u>

James Cutillo, Custodial Worker I Effective August 29, 2022 (Beach Street)

Lisa Messina, Special Education Aide Effective August 29, 2022 (High School)

Lisa Spradley, Part-Time Office Assistant Effective September 17, 2022 (District Office)

## CL-4 <u>SUBSTITUTE BIOTECHNOLOGY LAB AIDE</u> (\$18.78/hr)

\*Sarah Pfennig effective September 9, 2022

## CL-5 <u>SUBSTITUTE NETWORK & SYSTEMS TECHNICIAN</u> (\$29/hr)

\*Dorothy Kuskowski effective September 9, 2022

#### **OTHER**

#### PREFERRED SUBSTITUTE

Scott Mattera
Effective August 29, 2022
(High School; \$171.83/day; replacing J. Denninger {reassigned})

## **SUBSTITUTE TEACHER** (\$130 per diem)

Victoria Evola, effective August 31, 2022 Carla LaBombard, effective September 9, 2022 \*Sarah Pfenning effective September 9, 2022 Carlos Pulgarin Sanchez, effective September 2, 2022 Derek Warshauer, effective August 30, 2022

## **SUBSTITUTE TEACHING ASSISTANT** (\$105 per diem)

Claudia Kavitt, effective September 29, 2022

\*Conditional pending fingerprinting clearance

### **ADULT EDUCATION INSTRUCTORS FALL 2022**

Alexandra Bergin (Zumba) \$35/hr Lenny Butler (Community CPR) \$30/hr Jake Caramico (How Money Works) no cost to West Islip Kim Crichton (Yoga, Stretch, Body Sculpt) \$35/hr James Grover (Basketball) \$35/hr Matthew Haszinger (Volleyball) \$35/hr Phyllis Hintze (Ballroom Dancing) \$30/hr Caylee Klimuszko (Lifeguard) \$20/hr Evan Levy (Social Security Planning) no cost to West Islip Bruce Lieberman (Defensive Driving) no cost to West Islip Jane Loehle (Aquacise) \$35/hr Malayalam Lynam (Lifeguard) \$20/hr Lea Parascandola (Lifeguard) \$20/hr Nizza Tasayco (Volleyball) \$35/hr Richard Tesoro (Ablout Boat Safety) no cost to West Islip Robert Watts (Introduction to Guitar/Piano) \$30/hr

## **ALTERNATIVE SCHOOL INSTRUCTORS 2022-2023**

Jill Culver, Art 1 section/full year Evelyn Hanlon, Counseling 1 section/full year Ryan Vollmuth, Counseling 1 section/full year Dina Barone, English 1 section/full year Heather Enright, English 1 section/full year Dawn Divisconti, English 1 section/full year Anthony Yuli, Health 1 section/full year Christina Bivona, Math 1 section/full year Kelly Weisenseel, Math 1 section/full year Brian Cameron, Physical Education .50 section/full year Joseph Nicolosi, Physical Education .50 section/full year John Guerriero, Psychology 1 section/full year Rebecca Silva, Psychology 1 section/full year Kristie Ferruzzi, Science 1 section/full year

Michael Hazelton, Social Studies 1 section/full year Edward Jablonski, Social Studies 1 section/full year Eric Rao, Social Studies 1 section/full year Dennis Montalto, Special Education 1 section/full year

Ashley Smar, Special Education substitute for D. Montalto

### **FALL 2022 MIDDLE SCHOOL COACHES**

## **BOYS SOCCER (AMENDED)**

Brandon Crouteau, 7-8 Beach Coach (replacing Sean Kelly approved at BOE meeting June 21, 2022)

## **INSTRUCTIONAL SWIM & FAMILY SWIM PROGRAMS 2022-2023**

Colleen Reilly, Director
Thomas Bruder Assistant Director
Tanya Carbone, Assistant Director
John T. Denninger, Assistant Director
Daniel Gshwind, Assistant Director
Edward Jablonski, Assistant Director
Thomas Loudon, Assistant Director
Jeremy Robertson, Assistant Director
Meghan Schou, Assistant Director
Anthony Yuli, Assistant Director
John Montoni, Volunteer

# **Lifeguard**

Andrew Schiano

Gianna Aliani Jack Delli-Pizzi Tadhg O'Sullivan Nicholas Aliani Alvssa DiPietro Ioe Pace Angelina Amatulli-Griffith Michael DiPietro Lea Parascandola Bella Parasmo Brandon Disbrow William Antippas Colin Beanland Cameron Dorfmann Joseph Pena Joseph Piropato Quinn Bedell Justin Dumond Andrew Bishop Morgan Einsetler Vincent Puglisi John Boniberger Logan Figueroa Isabella Randazzo Jarrett Bosch Michael Flynn Logan Reese Shaun Boyle Kaileigh Gagliardi Kori Sansone Matthew Gassmann Kiarra Branigan Nicholas Scarmozzino Alex Burciaga Robert Govier **Jack Schaefer** Erick Burciaga Angelique Grande Angelina Shannon Noel Silva Ryan Carlson Emma Grim Ryan Cascino Jack Groak Courtney Skahill Drake Castonguay Madison Horan Jamie Smith Devin Christensen Tv Kennedy Seamus Smith Makayla Comer Caylee Klimuszko Matthew Triglia Anna Curley Makayla Lynam Connor Viar Joe Cusumano Isabella Magee Joe Vitellaro Anna Curley Makayla Lynam Connor Viar Isabella Magee Joe Vitellaro Joe Cusumano Thomas D'Alessandro Jackie McDonough Joe Washington Alec Miller Logan Coppola Braedon Dedcovich Markos Prokopiou Christian Fahey Kathryn Mushorn

Sarah Taheny

#### **CURRICULUM**

Mrs. Morrison informed the audience that the school year got off to a great start and thanked the administrators, teachers, all staff members, students and parents for coming together over the past two years and for a great opening of school. Mrs. Morrison spoke about how she enjoyed her visits to the buildings and the classrooms looked spectacular. Mrs. Morrison was happy to see that student desks are back together and students are interacting with each other.

Education Committee: Richard Antoniello reported on the meeting held 9/6/22. Mrs. Langone, Science and Mr. Gilmartin, Chairperson of Social Studies came to the meeting and presented information regarding tests, IB, and Regent's exams and advised that West Islip students are rebounding nicely. Other items reviewed included MTSS Plan approval; standard based report cards and grading practices (K-5); curriculum review and social, emotional and mental wellness support for staff and students.

<u>Finance Committee:</u> Ron Maginniss reported on the meeting held on 9/6/22. Items reviewed included the June payroll summary, internal claims report, August system manager audit report, payroll certification forms, change order, surplus, contracts and resolution. Mrs. Pellati advised that the external auditors, R.S. Abrams, are finalizing their year-end testing for the 2021-2022 school year. Mrs. Pellati also provided the committee with a draft of the 2021-2022 fund balance analysis and a summary of the most recent activity related to fund balance. The transfer of excess monies from ERS Reserve will take place after the September 8 Public Hearing and the remaining transfers to reserves from 2021-2022 fund balance were discussed with the committee and will be approved on September 20, 2022.

Special Education Committee: Debbie Brown reported on the meeting that took place on 9/7/22. Mrs. Brown advised that the school year got off to a good start. Items discussed included updates on CSE and CPSE placements, three teachers were allocated to the elementary schools to support small group reading instruction utilizing Fundations, and the committee discussed future plans for school board members to tour special educations classes in multiple buildings.

<u>Policy Committee:</u> Mr. Tussie advised that a Second Reading took place on the following policy: No. 1512 The Use of Videoconferencing at Public Meetings.

### FINANCIAL MATTERS

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve 2021-2022 General Fund budget transfers 4233-4238; 2022-2023 General Fund budget transfers 4239-4237.

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve 2022-2023 Contracts: East Moriches UFSD Instructional Services; Health Source Group, Inc. (HSG) Consultant Services; Metro Therapy Consultant Services; Serene Home Nursing Agency Consultant Services.

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve Surplus – Mathematics textbooks – Udall and Miscellaneous IT equipment – District Wide.

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve Change Order No. 1 - First Twelve Restoration Inc. - \$300,000 – WIHS.

### PRESIDENT'S REPORT

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve attendance waivers ~ Student A and Student B.

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve resolution re: transfer an amount not to exceed \$2,000,000 from the District's Reserve for Retirement Contributions into the District's Capital Reserve Fund II.

WHEREAS, the Board of Education of the West Islip Union Free School District ("Board") has determined that the monies presently held in the District's Reserve for Retirement Contributions exceed the amount required as of June 30, 2022; now, therefore,

BE IT RESOLVED, that the Board hereby directs the District's Assistant Superintendent for Business to take the necessary action to transfer an amount not to exceed \$2,000,000 from the District's Reserve for Retirement Contributions into the District's Capital Reserve Fund II, heretofore established by voter approval on May 18, 2022, effective June 30, 2022.

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve WITA Memorandum of Agreement re: arrival and departure from school utilizing Timepiece.

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve Nurses' Chapter of WITA Memorandum of Agreement re: arrival and departure from school utilizing Timepiece.

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve District Goals and Objectives 2022-2023.

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve resolution re: Suffolk School Bus Stop Arm Enforcement Program.

WHEREAS, the Board of Education of the West Islip Union Free School District ("District" or "Board") intends to participate in the County of Suffolk School Bus Stop Arm Enforcement Program (hereinafter the "Stop Arm Program"); and

WHEREAS, the Stop Arm Program is authorized under New York State Vehicle and Traffic Law §1174-a; and

WHEREAS, pursuant to NYS VTL  $\int 1174$ -a, in order to participate in the Program the District must enter into an agreement with the County of Suffolk.

NOW THEREFORE, BE IT RESOLVED, the Board hereby approves the Suffolk County School Bus Stop Arm Enforcement Program Opt-in Agreement made between the County of Suffolk, West Islip Union Free School District, Bus Patrol America LLC, and Suffolk Transportation Service, Inc. (when applicable), and agrees to be bound by its terms and authorizes the Board President to execute same.

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve Eastern Suffolk BOCES Multi-Year Service Agreement November 1, 2022 to October 31, 2027.

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve Stipulation of Settlement and Release Student A.

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to approve resolution re: Impartial Hearing Officers.

### SUPERINTENDENT'S REPORT

Dr. Romanelli informed the audience that the district had a successful start to the school year and that there is a lot of positivity across the district. Dr. Romanelli also spoke about his visits to the buildings to see the students. At the high school, he was very impressed at the level of instruction taking place and seeing support staff working with students to have a great start to the school year. Dr. Romanelli also had lunch with students at Manetuck and a bus ride with students at Paul J. Bellew.

Dr. Romanelli advised that the administrative team, board of education and staff across the district are reading a book entitled "What School Could Be" by Ted Dintersmith. This book outlines teaching practices across the United States and is a great tool to hold discussions regarding teaching and learning throughout the year and to come to know what the West Islip profile will look like. Dr. Romanelli also explained that we don't know the jobs that will exists 15-20 years from now, but we do know the skills, knowledge, habits and attitudes we feel students will need to be successful. Dr. Romanelli advised this would be a lot of the focus being discussed across the district.

Dr. Romanelli expressed his appreciation for all the support he has received and is excited about what can be accomplished working together.

## NOTICES/REMINDERS:

Health and Safety Committee will meet on Tuesday, September 20, 2022, in the Paul J. Bellew Cafeteria at 9:30 a.m.

The Color Run will take place on Sunday, October 16, 2022.

The following residents wished to speak during an "Invitation to the Public":

Marcus Quijije - Mr. Quijije shared concerns he has regarding high school students who live north of Udall Road who do not meet the mileage requirements to receive bussing. Mr. Quijije also spoke about the safety issues the students face when walking to school and feels a bus is needed to ensure their safety. Mr. Tussie advised that the Board would look into the policy and follow up with him.

Veronique Wallrapp - Mrs. Wallrapp asked about the status of air conditioning for the buildings and if a special vote would have to take place. Mr. McCann advised that proposals are in the process of being collected and would be discussed and reviewed with Buildings and Grounds. Mr. Tussie advised that a special vote would have to take place. Mrs. Wallrapp also inquired about armed guards in the schools and Mr. Tussie advised that this subject would be on an agenda in a week or two.

Claudia Worley - Mrs. Worley inquired as to what the policy is when a student is unaccounted for in a school building. Dr. Romanelli advised that there is a procedure in place at each building. Mrs. Morrison asked Mrs. Worley to reach out to the District Office to discuss further.

Motion was made by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor to adjourn to Executive Session at 8:16 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 9:29 p.m. on motion by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor.

Meeting adjourned at 9:30 p.m. on a motion by Richard Antoniello, seconded by Tom Compitello and carried when all Board members present voted in favor.

Respectfully submitted,

Mary Hock District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.